



**DEPARTMENT:** Field Operations

**POSITION:** Field Ops Tech-Traffic/Streets

**TYPE:** Non-Exempt

**SALARY:** Trainee \$31,543, Tech I \$32,745, Tech II \$34,749 DOQ

**BENEFITS:** Full

**CLOSING DATE:** Open until filled.



**Overview:** We are Salisbury, Maryland, and our town was born from the headwaters of the Wicomico River. This special place, nestled squarely between the beaches and the bay, has been attracting people to its stunning location for almost 300 years. Now one of the largest cities on the peninsula, Salisbury serves as the *Capital of the Eastern Shore*, combining vibrant economic opportunity, quality public education, world-class healthcare, reinvigorated environmental stewardship, globally known corporations, and an energetic and inspiring team of community leaders, to chart its own course, and craft a sound plan for its future.

**Department:** The Department of Field Operations is comprised of nine teams and 50+ full-time employees. These teams include: Events, Fleet, Marina, Parking, Parks, Sanitation, Signals and Lighting, Special Projects, and Streets. Commonly known as Public Works in many jurisdictions, this department is tasked with ensuring Salisbury is welcoming and inviting to residents and visitors alike.

**Profile:**

This position provides operational support to the Department of Field Operations by performing manual, semi-skilled and skilled work and operating heavy trucks and equipment. Although allocated to a specific division (Parks, Sanitation, Streets or Traffic), this position will perform work as needed to support the activities of the Department. Duties include but are not limited to maintenance and repair of roadways, inlets, curb, gutter, and sidewalks, tree and brush removal, setting up work zone traffic control, fabricating and installing street signs, and performing utility locates.

**Preferred Education:** High School Diploma or GED required

**Preferred Experience:** Trainee: No related experience required.  
Level I: Six months of related experience.  
Level II: Three years of related experience.

**Requirements:** Trainee: Valid Driver's License  
Level I: All Trainee requirements, CDL Learner's Permit and DOT Medical Card, Flagger Certification.  
Level II: All Level 1 requirements, CDL Class B with airbrake endorsement

**How to Apply:** Submit City application, cover letter, driving record and resume to the following address or apply online at [www.salisbury.md/apply](http://www.salisbury.md/apply)  
City of Salisbury HR, 125 N. Division St., Salisbury, MD 21801 jobs@salisbury.md; 410-548-1065; fax: 10-548-3748

Studies have shown that women and people of color are less likely to apply for jobs unless they believe they can perform every job description task. We are most interested in finding the best candidate for the job, and that candidate may come from a less traditional background. The City may consider an equivalent combination of knowledge, skills, education, and experience to meet minimum qualifications. If you are interested in applying, we encourage you to think broadly about your background and skill set for the role.