



**DEPARTMENT:** Field Operations

**POSITION:** Electrician/Signal and Lighting Tech

**TYPE:** Non-Exempt

**SALARY:** \$38,192-\$46,555 (w/o electrical license)

\$41,248-\$50,281 (w/electrical license)

**BENEFITS:** Full

**CLOSING DATE:** Open until filled



**Overview:** We are Salisbury, Maryland, and our town was born from the headwaters of the Wicomico River. This special place, nestled squarely between the beaches and the bay, has been attracting people to its stunning location for almost 300 years. Now one of the largest cities on the peninsula, Salisbury serves as the *Capital of the Eastern Shore*, combining vibrant economic opportunity, quality public education, world-class healthcare, reinvigorated environmental stewardship, globally known corporations, and an energetic and inspiring team of community leaders, to chart its own course, and craft a sound plan for its future.

**Department:** The Department of Field Operations is comprised of nine teams and 50+ full-time employees. These teams include: Events, Fleet, Marina, Parking, Parks, Sanitation, Signals and Lighting, Special Projects, and Streets. Commonly known as Public Works in many jurisdictions, this department is tasked with ensuring Salisbury is welcoming and inviting to residents and visitors alike.

**Profile:** Perform routine and emergency installation, repair and maintenance of traffic control devices and street lights. Respond to Miss Utility electric locates. Perform minor electrical work for the city. Respond to emergency calls. Performs other duties as assigned.

**Preferred Education:** High School Diploma or GED required. Associate's degree or two years of formal training beyond high school preferred.

**Preferred Experience:** Level I: One year of experience related to the operation and maintenance of traffic control devices and roadway lighting or work as an electrician.  
Level II: Three years of related experience.  
Level III: Five years of related experience.

**Requirements:** Class B CDL with airbrake endorsement, or ability to obtain in 6 months  
Level I: IMSA Work Zone Traffic Control Certification/equivalent or ability to obtain within 6 months  
Level II: All Level I requirements, IMSA Traffic Signal Tech L1 and Roadway Lighting L1 or ability to obtain within 1 yr  
Level III: All Level II requirements, IMSA Traffic Signal Tech L2 and Roadway Lighting L2 or ability to obtain within 1 yr

**How to Apply:** Submit City application, cover letter, driving record and resume to the following address or apply online at [www.salisbury.md/apply](http://www.salisbury.md/apply)  
City of Salisbury HR, 125 N. Division St., Salisbury, MD 21801 [jobs@salisbury.md](mailto:jobs@salisbury.md); 410-548-1065; fax: 10-548-3748

Studies have shown that women and people of color are less likely to apply for jobs unless they believe they can perform every job description task. We are most interested in finding the best candidate for the job, and that candidate may come from a less traditional background. The City may consider an equivalent combination of knowledge, skills, education, and experience to meet minimum qualifications. If you are interested in applying, we encourage you to think broadly about your background and skill set for the role.