



City of Salisbury
HUMAN RIGHTS ADVISORY COMMITTEE
Meeting Minutes
February 10, 2022

Committee Members Present

Amber Green, *Chair*
Cody Drinkwater, *Vice-Chair*
Stephen Feliciano, *Administrator*
Sallet Perret
Ron Pagano
D'Shawn Doughty
Rev. John Wright
Logan Prushansky
Hannah Cechini

Committee Members Absent

Tyler Anderson

In Attendance

Jessie Turner, *City of Salisbury staff*
Melissa Drew
Timothy Palmer

Call to Order

The meeting was called to order at 6:00 pm by Ms. Green.

Introductions

Melissa Drew was a guest to this meeting, and the group introduced themselves to her.

Review of Minutes

A motion to accept the minutes from January's meeting was made and approved unanimously.

Current Works For Discussion

- **HRAC Social Media**

Ms. Green expressed a desire to move forward with Social Media plan which for this evening would mean the group votes to approve the draft and move forward with the plan. After a vote, the plan would be submitted to the Mayor's Office for approval. Ron motioned to accept the plan, Cody seconded the motion, and the committee voted to accept the Social Media guidelines for HRAC. Ms. Turner will present the Social Media guidelines to the Mayor's office.

- **Human Rights Award**

Mr. Feliciano said we are waiting to get award application on the website. Ms. Turner updated the group that the City's new Social Media Specialist would be helping with this and will be briefed on this project next week as she begins work at the Mayor's office this month.

The selection and recognition process was discussed, and Mr. Feliciano explained to the group the process as outlined in the guidelines that were drafted last year. Nominees will be gathered for approximately six months, HRAC will screen nominations and will make recommendations on the top three nominees. Then a panel of judges will make the final determination of the winner.

- **Housing First Program**

The Housing First Program representative will be a guest at the March HRAC meeting instead of at the February 10th meeting. In place of that presentation at tonight's meeting, the committee discussed a variety of issues related to homelessness and affordable housing in Salisbury. A recommendation was made that HRAC meet with city regarding landlord accountability. Ms. Cechini spoke to the group about the "Here is Home Initiative" that was approved recently by Salisbury City Council. Mr. Feliciano suggested everyone think about the questions that we have related to homelessness/housing, write them down, send them to him, and he would compile them for the conversation with Christine Chestnutt at the March HRAC meeting.

Public Forum and Current Events

- Ms. Perret announced the availability of both Spanish and English practice classes (online) for residents needing to improve language skills.
- February is Black History Month and there are several events locally to recognize and celebrate this month's designation.

Next Meeting and Adjournment

- The next weekend will be held Thursday, March 10, 2022 at 6:00 pm. The meeting was adjourned at 7:08 pm.

Minutes Taken By: Jessie Turner, City of Salisbury staff liaison