



DEPARTMENT: Infrastructure and Development

POSITION: Director

TYPE: Executive

SALARY: \$110,000-\$130,000

BENEFITS: Full Benefits

CLOSING DATE: First Consideration June 10, 2022



Overview: We are Salisbury, Maryland, and our town was born from the headwaters of the **Wicomico River**. This special place, nestled squarely between the beaches and the bay, has been attracting people to its stunning location for almost **300 years**. Now one of the largest cities on the peninsula, Salisbury serves as the *Capital of the Eastern Shore*, combining vibrant economic opportunity, quality public education, world-class healthcare, reinvigorated environmental stewardship, globally known corporations, and an energetic and inspiring team of community leaders, to chart its own course, and craft a sound plan for its future.

Department: The Infrastructure & Development Department (is the engineering, permitting, and inspection arm of a traditional Public Works Department in other communities) is responsible for administering all infrastructure and development projects in the City. The Department is the one-stop-shop for Developers entering the City to have projects reviewed through all phases including Planning, Engineering, Traffic Control, Building Permits, Fire Marshal and Construction Inspection.

Profile: The Director will be responsible for leading, directing and managing the department's leadership team comprised of a Supervisory Engineer, City Planner, and Buildings, Permits, and Inspections (BPI) Manager, and Office Manager, with a total of 24 employees. The Director will be a visionary leader who is dynamic, solution-oriented, and results-driven with a passion for public service. The Director must be a strong mentor who is dedicated to creating and maintaining a highly professional and accountable culture that attracts and retains the best talent. The Director will manage robust capital and operational budgets; cultivate relationships with the development community; and work with local, state, and federal regulatory agencies.

Preferred Education: Bachelor's degree in engineering, urban planning, architecture and/or related field

Preferred Experience: At least five years of experience as an engineer with preferred experience in civil engineering, urban design, and stormwater management. At least three years of management experience.

Requirements/Certifications: State of Maryland Professional Engineer's (PE) License: Preferred

How to Apply: Submit City application, cover letter, and resume online at www.salisbury.md/apply

For a complete Job Description www.salisbury.md/job-descriptions

Studies have shown that women and people of color are less likely to apply for jobs unless they believe they can perform every job description task. We are most interested in finding the best candidate for the job, and that candidate may come from a less traditional background. The City may consider an equivalent combination of knowledge, skills, education, and experience to meet minimum qualifications. If you are interested in applying, we encourage you to think broadly about your background and skill set for the role.