



City of Salisbury
HUMAN RIGHTS ADVISORY COMMITTEE
MEETING MINUTES
July 9, 2020

Committee Members Present

Reverend John Wright, *Chair*
Nance Held
Billy Earl Amos
Stephen Feliciano
Marcel Jagne-Shaw
Chalarra Sessoms
D'Shawn Doughty
Mark Decker

Committee Members Absent

Ron Pagano
Amber Green

In Attendance

Julie English, Mayor's Office Administrative Assistant
Benjamin Pheasant, (pending member)
Marco Merrick, Maryland Commission on Civil Rights

The Human Rights Advisory Committee (HRAC) met at 6:00p.m. virtually using Google Meet

Call to Order

The meeting was called to order at 6:27p.m. by Mark Decker and began with introductions of everyone in attendance. The Committee welcomed Kevin "Tyler" Anderson as a recent applicant to join HRAC.

Last Meeting Minutes

The meeting minutes from June were acknowledged and one correction was mentioned. A motion to approve the minutes after the discussed correction was brought forth by Mr. Doughty and seconded by Mr. Feliciano. The motion was carried by a unanimous vote in favor.

Due to some technical difficulties there was not sufficient time available for Mr. Demone to speak with the committee. Ms. English will contact him to determine a reschedule date and time.

Open Public Forum, Current Events & Local Issues

There was discussion on the outcome of the graffiti incidents at Salisbury University as well as thoughts on what is still being done to address the feelings stemming from those incidents for students, faculty and staff members. There was a motion by Ms. Held and a second by Mr. Amos to invite the new Diversity Office, Joan Williams, and other pertinent individuals associated with SU, to the next HRAC meeting. All were in favor. Ms. Banks will reach out to those individuals.

Mr. Pheasant added that the committee should keep an eye on the international students and their ability to return to SU pending new requirements.

Committee Membership

Members are to submit position descriptions to Ms. English prior to the next meeting so they can be compiled and reviewed in August. Ms. English will also do some research to locate pre-existing descriptions.

Benjamin Pheasant is scheduled to be appointed to the HRAC per Council meeting on July 13th. Remaining applicants will be invited to the August meeting.

Next Meeting & Adjournment

The next HRAC meeting was set for Thursday, August 13, at 6p.m. and will again be held virtually. On a motion by Mr. Pagano, seconded by Mrs. Held and carried by unanimous vote in favor, the HRAC meeting was adjourned at 7:45p.m.

Minutes Taken By: *Julie English, Mayor's Office*