



City of Salisbury
CRIMINAL JUSTICE REFORM
TASK FORCE
MEETING MINUTES - 10.27.21



In Attendance (Members in Green):

Eileen Johnson, Wesley Moore, Keith Myer, Joseph Pryor, Eddie Harmon, Kala Farrare, Brian Perez, Kendra Hayward, Travon Miles, Danielle Thomas, Chief Duncan, Captain Drewer and members of the Public

Members Absent:

Heather Collins, James Holbrook, William Harden, Ciara Cooks

Support: Julie English

Back Brief from Captain Drewer

Capt. Drewer spoke with the task force about a situation the Salisbury Police Department was involved in that week. The situation provided task force members a better understanding of the processes and frustrations SPD encounters when dealing with addictions and behavioral health related calls.

Chief Duncan shared her thoughts on this situation. She stated that there were "systems issues" which should be handled with caution. The approach should bring people to the table to improve the outcome of situations like this rather than cause them to put up walls.

Recommendations Review and Approval

The group discussed recommendations from the Officer Wellness subcommittee. Some topics of discussion: emergency petitions, creating a crisis team, a chaplaincy program, a peer support program, creative means of wellness, and stress management.

Ms. Johnson made a motion to approve the recommendations from Officer Wellness. Mr. Moore seconded the motion. The majority were in favor with Mr. Moore and Mr. Harmon abstaining from the vote.

The task force then discussed recommendations from the Accountability subcommittee. Topics of discussion included: officer beats, substations, patrol officers, community centers.

Ms. Johnson made a motion to approve the recommendations for Accountability. Mr. Moore seconded the motion, and the task force unanimously approved in favor.

Recommendations discussed and voted on next were those from the Implicit Bias subcommittee. Topics of discussion from this group included: trainings, follow-up, and tools.

Ms. Johnson made a motion to approve the recommendations from Implicit Bias. Mr. Moore seconded the motion. The majority of the task force voted in favor.

Ms. Johnson explained the recommendation for 'unarmed civilian responders.' Having no questions from the task force members, Ms. Johnson made a motion to approve the recommendation with a second from Mr. Moore. The group voted unanimously in favor.

Closing

Ms. Johnson encouraged members to attend the remainder of the meetings scheduled for November in an effort to get the remaining recommendations ready for approval.

Next Task Force Meeting – Wednesday, December 1 at 6pm, Room 306