



Proclamation

- WHEREAS,** *President George H.W. Bush signed the Americans with Disabilities Act (ADA) into law on July 26, 1990 to ensure the civil rights of people with disabilities by establishing a clear and comprehensive national mandate for the elimination of discrimination against individuals with disabilities, and since signed into law it has expanded opportunities for Americans with disabilities by reducing barriers, changing perceptions, and increasing full participation in community life; and*
- WHEREAS,** *Disability Pride Month coincides with the passing of the ADA in July 1990 and has been used over the last six years to promote visibility and mainstream awareness of the positive pride felt by people with disabilities that comes from celebrating their heritage, disability culture, and the unique experiences they as people with differing abilities lend and contribute to society; and offers an opportunity to celebrate and strengthen the pride, power, and unity of people with disabilities, their families and allies; and*
- WHEREAS,** *"Disability Pride" has been defined as accepting and honoring each person's uniqueness, seeing it as a natural and beautiful part of human diversity; and*
- WHEREAS,** *people with disabilities are the largest and most diverse minority, making up 15% of the world's population and representing all abilities, ages, races, ethnicities, religions, and socio-economic backgrounds; and*
- WHEREAS,** *since October 1, 1991 the City of Salisbury continues to work with its own Disability Advisory Committee to ensure that those with disabilities have an equitable opportunity to participate in, benefit from, and relish the opportunities their Community provides as the Committee assists the Mayor in establishing a means by which the people of Salisbury with disabilities can formally and efficiently express concerns relative to accessibility and accommodations; and*
- WHEREAS,** *the City of Salisbury celebrates and recognizes the 31st Anniversary of the passing of the Americans with Disabilities Act and the progress that has been made since 1990 by reaffirming the principles of equality and inclusion, and recommitting City efforts to reach full ADA compliance;*

NOW THEREFORE, I, Jacob R. Day, Mayor of the City of Salisbury, do hereby proclaim July 2021 as

"DISABILITY PRIDE MONTH"

in our City and invite everyone to remember that we all matter and have a purpose just the way we are.

"Recognize my disabilities, emphasize my possibilities." ~ Author Unknown

IN WITNESS THEREOF, I hereunto set my hand and the seal of the City of Salisbury this 26th day of July, 2021.





Jacob R. Day, Mayor