



City of Salisbury
CRIMINAL JUSTICE REFORM
TASK FORCE
MEETING MINUTES - 9.22.21



In Attendance (Members in Green):

Eileen Johnson, Wesley Moore, Keith Myer, Joseph Pryor, Heather Collins, James Holbrook, Eddie Harmon, Kala Farrare, Chief Duncan, and members of the Public

Members Absent:

Brian Perez, Kendra Hayward, Travon Miles, Danielle Thomas, William Harden

Support: Julie English

Second Listening Session

Due to the Covid surge and time management for recommendations, the task force canceled the second listening session planned for October 2021.

Recommendation Rankings

The task force discussed the rankings of the recommendations. Mrs. Johnson recommended rankings of Immediate, Moderate, and Long-term. Other ranking suggestions included ranking by importance and cost. The group decided that the most important recommendations reside at the beginning of the list. The group will revisit this topic.

Recommendation Review

All recommendations have three sections: Background, Challenge, and Solution. Mrs. Johnson shared that Mayor Day and Chief Duncan supported unarmed civilian reporters for less severe calls, and those individuals could collect data for the department as well.

Members discussed in length what data they wanted displayed on the public dashboard as part of a recommendation. As part of the conversation, the following

was included: proper and consistent terminology, easier access to certain data, hiring a data analyst.

Chief Duncan provided a status update on hiring an analyst. A professor from George Mason has assisted the Salisbury Police Department (SPD) with breaking down this process into pieces and on how to build bridges with local entities.

On a motion by Mr. Moore and seconded by Mrs. Johnson, the recommendations for the Online Accountability Dashboard was unanimously approved.

Chief Duncan explained to the task force the current method used by SPD for online reporting.

The Task Force briefly discussed the Disciplinary Procedures form and will review it further on a later date.

An in depth discussion was had with regard to officer retention. There were numerous thoughts and ideas surrounding what recommendations would be most effective. Mr. Moore moved and Ms. Collins seconded the recommendation for increased funding to assist with SPD officer retention. The vote passed with six in favor, one opposed, and one abstaining.

Closing

Ms. English announced that moving forward the remaining subcommittee meetings will be held virtually due to the lack of staff members available to attend the meetings in the Government Office Building on the first, second, and third Wednesday of each month.

Next Task Force Meeting – Wednesday, October 27th at 6pm, Room 306