



DEPARTMENT: Field Operations

POSITION: Sanitation Superintendent

TYPE: Full Time

SALARY: \$49,073 DOQ

BENEFITS: Full Benefits

CLOSING DATE: Open until filled



Overview: We are Salisbury, Maryland, and our town was born from the headwaters of the Wicomico River. This special place, nestled squarely between the beaches and the bay, has been attracting people to its stunning location for almost 300 years. Now one of the largest cities on the peninsula, Salisbury serves as the *Capital of the Eastern Shore*, combining vibrant economic opportunity, quality public education, world-class healthcare, reinvigorated environmental stewardship, globally known corporations, and an energetic and inspiring team of community leaders, to chart its own course, and craft a sound plan for its future.

Department: The Department of Field Operations is comprised of thirteen critical divisions: Streets, Parks, Parking, Traffic, Utilities, Safety/Risk Management, the Salisbury Zoo, Sanitation, Fleet Maintenance, Carpentry, Materials Management, Marina, and Poplar Hill Mansion, with a budget of approximately \$10 million. The Department of Field Operations, similarly known as Public Works in many jurisdictions, is tasked with ensuring Salisbury is welcoming and inviting to residents and visitors alike.

Profile: This position is responsible for planning, prioritizing, assigning, supervising and reviewing the operations of the sanitation division, monitoring budget expenditures, and promoting and enforcing safe work practices. Additional responsibilities include participating in recruitment and selection of staff, conducting employee evaluations, and participating in the budget, CIP, and division planning processes. The responsibilities for this division include, but are not limited to the collection of residential refuse, bulk pickup, yard waste collection, recycling, and street sweeping. Cross-training of staff with other divisions (Sanitation, Parks, and Traffic) is required to support the activities of the Department.

Preferred Education: High School diploma or GED required. Degree in related field preferred.

Preferred Experience: Five years of experience in sanitation collections experience. Related college education or relevant technical training may be substituted for experience on a year per year basis.

Three years of supervisory experience with proficiency in Microsoft Office products.

Requirements/Certifications Valid Driver's License, Class B CDL within 1 year of hire

How to Apply: Submit City application, cover letter, driving record and resume to the following address or apply online at www.salisbury.md/apply

**City of Salisbury HR, 125 N. Division St., Salisbury, MD 21801
jobs@salisbury.md; 410-548-1065; fax: 410-548-3748**