



**City of Salisbury**  
**HUMAN RIGHTS ADVISORY COMMITTEE**  
**Meeting Minutes**  
**June 10, 2021**

**Committee Members Present**

Stephen Feliciano, *Chair*  
Amber Green, *Vice Chair*  
Ben Pheasant, *Administrator*  
Ron Pagano  
Cinzia Lombardo  
Logan Prushansky  
Hannah Cechini

**Committee Members Absent**

D'Shawn Doughty  
Marcel Jagne-Shaw  
Tyler Anderson

**In Attendance**

Julie English  
James Yamakawa

**Call to Order**

The meeting was called to order at 6:07pm by Mr. Feliciano.

**Review of Minutes**

A motion to accept the minutes from the May meeting with two corrections was put forth by Mr. Pheasant and a seconded by Ms. Lombardo; the motion carried by unanimous vote in favor.

**Committee Logo and Brochure**

Mr. Feliciano asked Ms. English to follow up with Becca Brown on the status of the brochure and committee logo. Ms. English will provide an update prior to the next meeting.

## **Human Rights Award**

Mr. Feliciano asked Ms. Lombardo to update the Committee on the status of the award. Topics of discussion included:

- Judging – panel, time sensitivity, matrix
- Entry form wording
- Criteria for entries; living and/or working in the City
- Length of entries
- Name of Award

Ms. Lombardo and Mr. Pagano will work on fine tuning the wording of the form.

## **Grant Applications**

Mr. Feliciano reached out to the Community Foundation of the Eastern Shore to inquire about the process to apply for a grant. There was discussion regarding HRAC reaching out to the City for assistance with applying for a grant. Ms. Green volunteered to reach out to Deborah Stam, Grants Manager for the City of Salisbury.

## **Open Public Forum and Current Events**

Mr. Feliciano gave his thoughts on the *Open to All Campaign* and asked for the thoughts of the committee. The overall consensus of the committee was positive and a willingness to participate in different ways to the campaign.

## **Lynching Memorial Ceremony**

The Committee took time to reflect on the ceremony and several members shared their personal feelings, thoughts, and experiences during the ceremony. Appreciation was expressed to the Lynching Memorial Task Force, the City of Salisbury, and specifically Amber Green and James Yamakawa for the hard work and dedication to making this happen.

## **Social Media Update**

Mr. Pheasant gave an update on the social media page he is working on. Mr. Feliciano will distribute the information to the committee that he received from Mr. Pheasant for review.

Ms. Green recommended the *Open to All Campaign* be the first campaign rolled out on the social media page.

## **Announcements**

A summary of the Juneteenth events was given by Ms. Green. Ms. Cechini shared several of the Pride events going on in Salisbury throughout the month.

## **Next Meeting and Adjournment**

The Committee had a discussion on when they should return to in-person meetings. Several options were given and the committee will discuss it further at the next meeting, Thursday the 8<sup>th</sup> of July,

2021 at 6pm. This meeting will be held on the virtual platform Google Meets, and will be run by the committee's elected officers. A move to adjourn the meeting was put forth by Mr. Feliciano, seconded by Mr. Pagano, and carried by unanimous vote in favor. The meeting was adjourned at 7:12pm.

**Minutes Taken By:** Julie English, Assistant City Clerk