## AS AMENDED ON JANUARY 8, 2018 ORDINANCE NO. 2473

## AN ORDINANCE OF THE CITY OF SALISBURY TO INCREASE THE SALARIES OF THE MAYOR AND COUNCIL MEMBERS OF THE CITY OF SALISBURY.

WHEREAS, the Charter of the City of Salisbury, in sections SC2-3 and SC3-3, provides that a Salary Review Committee is to be appointed by the Mayor to review the salaries of the Mayor and Council members and to make salary recommendations which shall be considered by the City Council and adopted by Ordinance; and

WHEREAS, the Salary Review Committee is to make a written recommendation six (6) months prior to the next election and any salary increases are to be effective after the current terms expire; and

WHEREAS, the salaries of the Mayor, Council President and Council members were last set by Ordinance No. 1931, on April 11, 2005; and

WHEREAS, the Salary Review Committee has submitted its report and has recommended that the salary for the Mayor be increased to \$75,000, the Council President be increased to \$14,160, and the Council members be increased to \$11,800; and

WHEREAS, the Council's final determination is that the salary for the Mayor be increased to \$50,000, the Council President be increased to \$14,160 \$15,000, and the Council members be increased to \$11,800 \$12,000; and

WHEREAS, the City Council considers this proposal appropriate to ensure the future participation of qualified candidates for public office.

NOW, THEREFORE, BE IT ENACTED AND ORDAINED BY THE CITY OF SALISBURY, MARYLAND, as follows:

- 1) The Mayor shall receive an annual salary of \$50,000 Four Thousand One Hundred and Sixty-Six Dollars and Sixty Six Cents (\$4,166.66) per month; and
- The President of the Council shall receive an annual salary of \$14,160 \$15,000, One Thousand One <u>Two</u> Hundred and Eighty <u>Fifty</u> (\$1,180 \$1,250) per month; and
- The other Council members shall receive an annual salary of \$11,800 \$12,000, Nine Hundred Eighty-Three Dollars and Thirty-Three Cents One Thousand (\$983.33 \$1,000) per month.

THIS ORDINANCE shall take effect in the fiscal year after the Mayor's and all five (5) Councilmembers' current terms expire.

THIS ORDINANCE was introduced and read at a meeting of the Council of the City of Salisbury held on the 8<sup>th</sup> day of January, 2018, and thereafter, a statement of the substance of the

Ordinance having been published as required by law, was finally passed by the Council on the 22<sup>nd</sup> day of January, 2018.

ATTEST:

Diane K. Carter Assistant City Clerk

John R. Heath President of the Council of City of Salisbury

APPROVED BY ME THIS: \_\_\_\_\_

day of \_\_\_\_\_, 2018

Jacob R. Day Mayor of the City of Salisbury

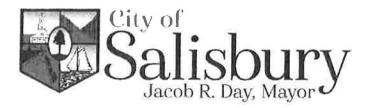
HEREBY VETO ORDINANCE NO. 2473 AND RETURN TO COUNCIL.

RESPECTFULLY, MAYOR JAKE DAY

1/24/18

Witness: Kemberly R. Nechols, City Clark Returned to me by Jacob R Day, Mayor 2-12-18 Council Unanimously (5-0) Vi

2-12-18 Council Unanimously (5-0) voted to override Mayors veto.



## **MEMORANDUM**

To:	City Council		
From:	Julia Glanz, City Administrator ${\cal JG}$		
Subject:	Elected Salary Recommendation		
Date:	January 3, 2018		

Attached is an ordinance of the City of Salisbury to increase the salaries for the Mayor and City Council members. Section SC2-3 and SC3-3 of City Charter authorizes the appointment of a Salary Review Committee by the Mayor to review and make recommendations to City Council for adoption by ordinance. After review, the Salary Review Committee has recommended a salary increase and the Council has made revisions to that recommendation. The existing salaries for the Mayor and Council members were last set by Ordinance No. 1931 on April 11<sup>th</sup>, 2005. The final recommendations are below and included in the ordinance. If approved, they will become effective in the fiscal year after the Mayor's and all five Councilmembers current terms expire.

Fiscal Impact:

TITLE	CURRENT SALARY (ANNUAL)	SALARY COMMITTEE PROPOSED SALARY (ANNUAL)	COUNCIL PROPOSED SALARY (ANNUAL)	DIFFERENCE
Mayor	\$25,000	\$75,000	\$50,000	\$25,000
Council President	\$12,000	\$14,160	\$15,000	\$3,000
City Council Member(s)	\$10,000	\$11,800	\$12,000	\$2,000

Please contact me if you have any questions or require additional information.