



City of Salisbury
CRIMINAL JUSTICE REFORM TASK
FORCE
MEETING MINUTES



In Attendance (Members in Green):

Eileen Johnson, Kendra Hayward, Wesley Moore, Keith Myer, Joseph Pryor, Travon Miles, Heather Collins, Ciara Cooks, James Holbrook, William Harden, Danielle Thomas, Eddie Harmon, Mayor Jake Day, Brian Perez

Members Absent:

Kala Farrare, Christopher Carter, Anthony Darby, Schellee Gonzalez, Kevin Whittington, Tammy Carey, Erica Brightbill, Chad Crockett, Isiah Barkley

Police Department Representative: Chief Duncan

Support: Julie English

Facilitator: Andy Kitzrow

Introduction

Mayor Day opened the meeting with appreciation to the members for giving of their time. Introductions were made of all in attendance.

The first order of business was to vote on a Chair for the task force. Mayor Day explained the responsibilities of that position. Mr. Moore made a motion to appoint Mrs. Johnson, a second was made by Ms. Collins. The motion carried in favor by the majority.

Membership and Progress

Mrs. Johnson discussed the topic of membership with regard to those who were appointed to the task force but have not participated. Mayor Day provided an explanation of how a task force works and what the roles are of the members. In addition, he spoke about representation and the importance of task force members being the voice for those in the community.

Mayor Day expressed his disappointment with the lack of progress the committee has made thus far. Several members shared their frustration with the lack of communication from the City. Suggestions were shared as by task force members as to what changes can be made to assist with the groups productivity.

Mrs. Johnson shared the insight she received from Alyssa Hastings, Sustainability Coordinator for the City of Salisbury. Mrs. Hastings recently served on a task force and provided information on how their meetings were structured.

Community Forum

A discussion was had about organizing a community forum. Topics of discussion included: location, attendees, and purpose. Mr. Moore called for a motion in favor of having a community forum. There was a second by Mrs. Johnson. The motion carried with a 9-2 vote in favor of having a forum.

Mayor Day agreed to secure a non-sworn employee from the Salisbury Police Department to act as the Staff Liaison for the task force. He also appointed Brian Perez as a member of the Criminal Justice Reform Task Force, effective immediately.

Subcommittee Meetings

Moving forward the subcommittees will be: Implicit Bias/Use of Force, Officer Wellness/Recruitment & Retention, and Public Health (Mental Health, Housing, Addictions). An email will be distributed to clarify who is assigned to which subcommittee and when each subcommittee will meet. All task force related meetings will be scheduled for a Wednesday at 6pm.

Closing

The meeting concluded with a discussion on data analysis and the importance of knowing the specific information you want to get out of the data before making a request. Chief Duncan explained to the group that the City of Salisbury is exploring opportunities to complete data mining and further analysis of data. Chief Duncan will provide an update at the next task force meeting. The task force supports the idea of a data analyst to assist Chief Duncan with obtaining the information requested by the task force; calls for service, traffic violations, and public service calls.

Next Meeting – Wednesday, July 14th at 6pm

