



City of Salisbury  
CRIMINAL JUSTICE REFORM TASK  
FORCE  
MEETING MINUTES



**In Attendance (Members in Green):**

Kala Farrare, Eileen Johnson, Kendra Hayward, Wesley Moore, Keith Myer, Joseph Pryor, Kevaudria Armstead, Travon Miles, Heather Collins, Ciara Cooks, James Holbrook, Randall Cone, Chad Crockett, Isiah Barkley

Police Department Representatives: Chief Duncan

Support: Julie English

Facilitator: Andy Kitzrow

**Members Absent:**

William Harden, Danielle Thomas, Nathan Schrlau, Christopher Carter, Anthony Darby, Schellee Gonzalez, Kevin Whittington, Tammy Carey, Eddie Harmon, Erica Brightbill

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**Introduction**

Mr. Kitzrow shared that he will be taking on the role of Facilitator. He also informed the group that Ms. English will be reaching out to all absent members of the task force to determine if they will be continuing to serve.

The task force shared their desire and ideas to have a public forum and/or put out a survey to gather community input. Mr. Kitzrow acknowledged this request and with present it to the Mayor's Office for approval.

**Task Force Recommendations and Timeline**

Mr. Kitzrow led discussions on categories of focus for upcoming recommendations; policies and procedures, budget, personnel. Members provided feedback on the

categories. Mr. Kitzrow added that one of the goals for the monthly meetings is to continue moving the conversations forward.

### **Data Distribution and Evaluation**

The task force discussed the advantages and disadvantages of using data to draw conclusions. Mr. Kitzrow explained the importance of having the demographics of data before drawing those conclusions. Two members offered their statistical analysis expertise in evaluating data that is presented to the group.

### **Closing**

A discussion was had regarding the platform for our June meeting. The consensus is to hold a hybrid meeting. Mr. Kitzrow and Ms. English will work on determining an appropriate location and provide the technology necessary to include those who will attend remotely.

**Next Meeting – Wednesday, June 9<sup>th</sup> at 6pm**