



City of Salisbury
CRIMINAL JUSTICE REFORM TASK FORCE
MEETING MINUTES
April 14, 2021
6:00pm - 8:00pm



In Attendance (Members in Green):

Kala Farrare, Eileen Johnson, William Harden, Danielle Thomas, Kendra Hayward, Wesley Moore, Keith Myer, Joseph Pryor, Joseph Doyle, Nathan Schrlau

Police Department Representatives: Chief Duncan,

Support: Julie English, Andy Kitzrow

Facilitator: Michele Ennis

Members Absent:

Christopher Carter, Kevaudria Armstead, Anthony Darby, Travon Miles, Schellee Gonzalez, Kevin Whittington, Heather Collins, Ciara Cooks, James Holbrook, Tammy Carey, Heather Johnson, Randall Cone, Eddie Harmon, Erica Brightbill, Chad Crockett, Isiah Barkley

Introductions

Michele Ennis started the meeting with the gathering and answers to the question, "What do you think is important to factor in when looking at the criminal justice reform?"

Responses included:

- What the implementation of policy looks like in a practical way.
- Crime stems from lack of opportunity, not inherent deficiency of nature.
- Accountability and Diversity.
- Transparency and Accountability.
- Sanctity of Human Life.
- Effects of today's events on children later down the road.
- Education of public on policies and procedures.
- Amount of training and education that society is willing to invest in those that protect and serve.
- Fair and Equal Treatment.
- Communication on both sides: Community and SPD.
- Autonomy in the task force.
- Recruitment and Retainment.
- Recommendations for sustainability and longevity.
- Having the perspective of all members that are impacted and involved in the criminal justice system.

There were discussions about the following:

- whether or not hiring more minority and female officers result in less force
- recruitment and retention need to be a topic of focus for the task force
- what plays a part in how the community (adults and children) view the police
- the task force should focus in on our local issues, not national problems that may not be an issue here
- how do we evaluate if SPD 'walks the talk'
- there is an interest in hearing thoughts and opinions from the community
- duty to intervene
- new legislation
- how can we change the narrative and perceptions of the community
- officer body worn cameras

Task Force Assignment

All are asked to answer the following questions with regard to Mental Health Related Calls for Service, Office Wellness, Use of Force, Implicit Bias, Recruitment & Retention:

1. What is working well?
2. What are areas of concern?
3. Questions.

Closing

It was determined that email and calendar events are helpful to communicate meeting reminders.

Also, there was clarification that anyone can have conversations outside of the task force meetings and subcommittee meetings. However, the City cannot sanction unofficial meetings.

Next Meeting – Wednesday, June 9th at 6pm