

ORDINANCE No. 2658

AN ORDINANCE OF THE CITY OF SALISBURY ACCEPTING GRANT FUNDS FROM THE MARYLAND STATE OFFICE OF CRIME PREVENTION, YOUTH, AND VICTIM SERVICES IN THE AMOUNT OF \$24,000.00 UNDER THE FY21 POLICE RECRUITMENT AND RETENTION PROGRAM (PRAR) AND AMENDING THE GRANT FUND BUDGET TO APPROPRIATE THESE GRANT FUNDS FOR PAYMENT OF RETENTION BONUSES TO ELIGIBLE SALISBURY POLICE OFFICERS.

WHEREAS, the Maryland State Office of Crime Prevention, Youth, and Crime Victim Services has awarded the Salisbury Police Department \$24,000.00 for the purpose of Police Retention; and

WHEREAS, the Salisbury Police Department has identified fifty-one officers in three categories that will benefit from this award based on tenure; and

WHEREAS, eleven officers with 1-3 years of service to the City of Salisbury will receive \$610.00 as a retention incentive; and

WHEREAS, thirty officers with 9-19 years of service to the City of Salisbury will receive \$443.00 as a retention incentive; and

WHEREAS, ten officers with 20 plus years of service to the City of Salisbury will receive \$400.00 as a retention incentive; and

WHEREAS, in FY20, officers with 3-5 years of service to the City of Salisbury received \$1,000.00 as a retention incentive and officers with 6-8 years of service received a retention incentive of \$800.00; and

WHEREAS, officers holding the rank of Captain and above did not receive incentives in FY20 and will not receive funds in FY21 under this award; and

WHEREAS, officers in the police academy, officers with less than 1 year of service and officers that declined the funds under the FY20 grant award are not receiving funds under this award; and

WHEREAS, officers will be required to sign a one-year contract of commitment to remain with the City of Salisbury Police Department for one-year after receiving awarded funds; and

WHEREAS, the exact amount that each eligible officer receives in a particular tenure category could slightly increase if eligible officers decline the retention incentive award; and

WHEREAS, it is the desire of the Salisbury Police Department that this incentive, along with other incentives that the Salisbury Police Department already has in place, will encourage officers to remain employed with the City of Salisbury; and

WHEREAS, acceptance of the grant funds is subject to general and special conditions as

outlined in the attached Grant Award; and

WHEREAS, appropriations necessary to execute the purpose of this grant must be made upon the recommendation of the Mayor and the approval of four-fifths of the Council of the City of Salisbury.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SALISBURY, MARYLAND that the City accepts the aforementioned grant funds to be spent as outlined in the underlying grant agreement connected thereto.


BE IT FURTHER ORDAINED BY THE CITY COUNCIL OF THE CITY OF SALISBURY that the City's Grant Fund Budget be and is hereby, amended as follows:

- 1) Increase the GOCCP Revenue Account
(10500-425100-XXXXX) by \$24,000.00
- 2) Increase the SPD Salaries – Bonus Expense Account
(10500-501014-XXXXX) by \$24,000.00

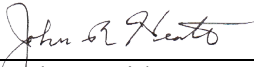
BE IT FURTHER ORDAINED that this Ordinance shall take effect from and after the date of its final passage.

THIS ORDINANCE was introduced and read at a meeting of the Council of the City of Salisbury held on the 22nd day of March, 2021, and thereafter, a statement of the substance of the Ordinance having been published as required by law, was finally passed by the Council on the 12th day of April, 2021.

ATTEST:




Kimberly R. Nichols
City Clerk



John R. Heath, President
Salisbury City Council

APPROVED BY ME THIS 13 day of April, 2021.



Julia Glanz, City Administrator
for and at the direction of
Jacob R. Day, Mayor



City of
Salisbury
Jacob R. Day, Mayor

March 2, 2021

TO: Julia Glanz
FROM: Colonel David Meienschein
SUBJECT: Ordinance – PRAR Grant

Attached, please find an ordinance to authorize the Salisbury Police Department to accept funds from the Office of Crime Prevention, youth, and victim services in the amount of \$24,000 for the under the FY21 Police Recruitment and Retention grant. (PRAR) The purposes of these grant funds are to help with police retention at the Salisbury Police Department.

Unless you or the Mayor has further questions, please forward this Resolution to the City Council.

David Meienschein
Assistant Chief of Police