



**DEPARTMENT:** Field Operations  
**POSITION:** Department Director  
**TYPE:** Executive  
**SALARY:** \$76,346-\$84,293  
**BENEFITS:** Excellent Range of Benefits Included  
**CLOSING DATE:** First consideration January 8, 2021



**Overview:** We are Salisbury, Maryland, and our town was born from the headwaters of the **Wicomico River**. This special place, nestled squarely between the beaches and the bay, has been attracting people to its stunning location for almost **300 years**. Now one of the largest cities on the peninsula, Salisbury serves as the **Capital of the Eastern Shore**, combining vibrant economic opportunity, quality public education, world-class healthcare, reinvigorated environmental stewardship, globally known corporations, and an energetic and inspiring team of community leaders, to chart its own course, and craft a sound plan for its future.

**Department:** The Department of Field Operations is comprised of thirteen critical divisions: Streets, Parks, Parking, Traffic, Utilities, Safety/Risk Management, the Salisbury Zoo, Sanitation, Fleet Maintenance, Carpentry, Materials Management, Marina, and Poplar Hill Mansion, with a budget of approximately \$10 million. The Department of Field Operations, similarly known as Public Works in many jurisdictions, is tasked with ensuring Salisbury is welcoming and inviting to residents and visitors alike.

### **Profile:**

The Director will be responsible for leading, directing and managing the department leadership team comprised of thirteen dynamic divisions. The Director will be a visionary leader who is dynamic, solution-oriented, and results-driven with a passion for public service to join the team as the Director of Field Operations. The Director must be a great mentor who is dedicated to creating and maintaining a highly professional and accountable culture that attracts and retains the best talent. The Director will manage a comprehensive maintenance plan, including robust capital and operational budgets; cultivate and foster strong relationships, both internally and externally; oversee all operations and a staff of 110+.

**Preferred Education:** Bachelor's Degree in business, public administration, engineering, or related field.

**Preferred Experience:** At least seven years of experience in Field Operations (Public Works) or related field. At least five years of management experience.

**Requirements/Certifications:** CDL preferred, but not required.

**How to Apply:** Submit City application, cover letter, driving record and resume to the following address or apply online at [www.salisbury.md/apply](http://www.salisbury.md/apply).

City of Salisbury HR, 125 N. Division St., Salisbury, MD 21801  
jobs@salisbury.md; 410-548-1065; fax: 10-548-3748