



**City of Salisbury**  
**HUMAN RIGHTS ADVISORY COMMITTEE**  
**MEETING MINUTES**  
**August 13, 2020**

**Committee Members Present**

Reverend John Wright, *Chair*  
Nance Held  
Billy Earl Amos  
Chalarra Sessoms  
D'Shawn Doughty  
Mark Decker  
Ben Pheasant

**Committee Members Absent**

Ron Pagano  
Amber Green  
Stephen Feliciano  
Marcel Jagne-Shaw

**In Attendance**

Julie English, Staff Liaison  
Tyler Anderson, Committee Applicant  
Chris Demone, COS Public Information Officer  
Mackenzie Engelbrecht, Committee Applicant

**The Human Rights Advisory Committee (HRAC) met at 6:00p.m. virtually using Google Meet**

**Call to Order**

The meeting was delayed until enough members were present to have a quorum. The meeting was called to order at 6:18p.m. by Rev. Wright and began with introductions of everyone in attendance, as allowed by technology.

**Last Meeting Minutes**

The meeting minutes from July were acknowledged and a motion to approve the minutes was brought forth by Ms. Held and seconded by Mr. Decker. The motion was carried by a unanimous vote in favor.

**Social Media Policies and Procedures**

Mr. Demone reviewed the City's social media policies and procedures for the purpose of the committee's desire to create and maintain a Facebook page for HRAC. The information discussed will be available in a hard copy to be sent to Julie English and then distributed to all members. Some key points were: Mr. Demone and Miss Brown will have the authority to override anything that is done with any social media account or website; good judgement should be used when posting content; and nothing that is offensive to a particular person or group should be posted with the intent to belittle or discriminate against them in any way.

### **Open Public Forum, Current Events & Local Issues**

Rev. Wright announced that the Pride Parade, initially rescheduled for October, will be canceled for 2020. Plans will move forward to have the parade in June of 2021.

### **Committee Membership**

There was a brief review and discussion of the bylaws. This discussion will be continued at the work group. Rev. Wright will send out a Doodle poll to assist in scheduling a work group session for the purpose of discussing committee and membership topics. Member representation was also mentioned as being a vital part of determining who will fill the remaining two vacancies on the committee. This will also be discussed at the work group. In addition, the committee will work on a rough draft to outline the roles and responsibilities of the Chair, Vice Chair, and Secretary. Ms. English will provide the members with several online suggestions to review prior to the work group.

### **Next Meeting & Adjournment**

The next HRAC meeting was set for Thursday, September 10, at 6p.m. and will again be held virtually. On a motion by Rev. Wright, seconded by Ms. Held and carried by unanimous vote in favor, the HRAC meeting was adjourned at 6:58p.m.

**Minutes Taken By:** *Julie English, Mayor's Office*