



## MEMORANDUM

**To:** Julia Glanz, Acting Mayor  
**From:** Julie English, Administrative Assistant  
**Subject:** Appointment to the Human Rights Advisory Committee  
**Date:** July 15, 2020

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The following person has applied for appointment to the Human Rights Advisory Committee for the term ending as indicated:

<u>Name</u>	<u>Term Ending</u>
Benjamin Pheasant	July 2024

Attached you will find information from Mr. Pheasant and the resolution necessary for his appointment. If you approve of this appointment, I will forward this information to the City Council so it may be placed on their agenda for the next Council meeting. Please let me know if you have any questions.

Attachments

## Kim Nichols

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**From:** Benjamin Pheasant <noreplysby@gmail.com>  
**Sent:** Friday, June 5, 2020 4:06 AM  
**To:** Julie English  
**Subject:** Benjamin Pheasant would like to join the Human Rights Advisory Committee.

### Name

Benjamin Pheasant

### Phone

(443) 880-1565

### Email

[bwpheasant@gmail.com](mailto:bwpheasant@gmail.com)

### Address

7790 Gumboro Rd  
Pittsville, MD 21850  
[Map It](#)

### Where would you like to serve?

Human Rights Advisory Committee

### Why would you like to serve on this board/commission?

I would like to serve on this committee in order to better serve the community and promote respect and equality. Growing up as a gay person in this community presented a host of challenges, least not of which included (1) not seeing representation of people like myself, and (2) being unaware of resources and programs that offered support as well as aided against prejudice. I believe that not having access to these resources, or to efforts that promote diversity, aided in these struggles. That being said, it is extremely encouraging to see the efforts of this city to promote exposure to diversity with respect to the LGBTQ+ community, and many other groups. For instance, the simple imagery of seeing Salisbury Pride flags downtown represents the strides that the city has made in promoting increased diversity. It feels truly inspiring to see support in ways that I did not imagine I would see at one point. Actions such as these provide encouragement for the ability of the community to come together and support different groups. I would like to serve on this committee in order to help promote diversity, provide resources including education, and places where healthy and respectful dialogue can be exchanged, and ensuring that all people are respected.

### Please upload a copy of your resume.

- [pheasantCVcurrent.pdf](#)

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# CURRICULUM VITAE OF Benjamin W. Pheasant

Updated June 2020

Department of Criminology and Criminal Justice  
University of Maryland  
2220AA LeFrak Hall  
College Park, MD 20742  
Email: [bwpheas@umd.edu](mailto:bwpheas@umd.edu)

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## Education

Present	<b>University of Maryland, College Park</b> <i>Ph.D.</i> in Criminology and Criminal Justice ( <i>Expected May 2022</i> )
2019	<b>University of Maryland, College Park</b> <i>M.A.</i> in Criminology and Criminal Justice Thesis Title: <i>Integrating the Offending Versatility the Balance Perspective of Peer Influence</i>
2017	<b>University of Maryland, College Park</b> <i>B.S.</i> in Psychology <i>B.A.</i> in Criminology and Criminal Justice

## Professional and Academic Interests

Interests include criminological theory, specifically peer influence and collective behavior, behavioral economics and decision making, quantitative methodology, and criminal justice policy evaluation.

## Publications

### Revise and Resubmit

Tahamont, S., Hyatt, J., **Pheasant, B.**, Bell, N., & Sheets, M. (2020). Ineligible anyway: Evidence on the Barriers to Pell Eligibility for Prison Inmates in the Second Chance Pell Pilot Program in Pennsylvania. *Revise & Resubmit, Justice Quarterly*

### Research In Progress

**Pheasant, B.**, McGloin, J., & Thomas, K. Revisiting the Theorized Mechanisms of Differential Association.

Tahamont, S., **Pheasant, B.**, & Jaw, S. H. Exploring Heterogeneity in Longitudinal Patterns of Prison Visitation and Misconduct: A Group Based Multi-Trajectory Modeling Approach.

Deitzer, J. **Pheasant, B.**, Loughran, T. Preference Groupings in Offender Decision-Making.

**Pheasant, B.** Integrating Offending Versatility into the Balance Perspective of Peer Influence.

**Pheasant, B.** Intersection of Race and LGBQ Status: Exploring Attachment and Victimization.

## Software Programming

**Pheasant, B.** *trajfit*. Stata package for estimation of post Group Based Trajectory Modeling fit statistics.

**Pheasant, B.** *trajperm*. Stata package for estimation of Group Based Trajectory Modeling polynomial ordering permutations.

## Conference Presentations

[\* = Presenter]

- Pheasant, B.\***, McGloin, J., & Thomas, K. “Revisiting the Theorized Mechanisms of Differential Association.” Paper Accepted at the *American Society of Criminology* Annual Meeting, Washington D.C. to be held November, 2020 - canceled due to COVID-19.
- Tahamont, S.\*, **Pheasant, B.**, Jaw, H. S. “Exploring Heterogeneity in Longitudinal Patterns of Prison Visitation and Misconduct: A Group Based Multi-Trajectory Modeling Approach.” Paper Accepted at the *American Society of Criminology* Annual Meeting, Washington D.C. to be held November, 2020 - canceled due to COVID-19.
- Pheasant, B.\*** “Expanding the Peer Balance Perspective to Offending Versatility.” Paper Presented at the *American Society of Criminology* Annual Meeting, San Francisco, CA. November, 2019.
- Pheasant, B.\***, Tahamont, S., Hyatt, J. “Administrative Challenges to Accessing Federal Aid for Post-Secondary Education Programs in Prison.” Poster Presented at the *American Society of Criminology* Annual Meeting, San Francisco, CA. November, 2019.
- Tahamont, S.\*, Hyatt, J., **Pheasant, B.**, Bell, N., Sheets, M. “Ineligible anyway: Evidence on the Barriers to Pell Eligibility for Prison Inmates in the Second Chance Pell Pilot Program in Pennsylvania.”
- Paper Presented at the *Stockholm Criminology Symposium*, Stockholm, SE. June, 2019.
  - Paper Presented at the *Western Society of Criminology* Annual Meeting, Honolulu, HI. February, 2019.
  - Paper Presented at the *American Society of Criminology* Annual Meeting, Atlanta, GA. November, 2018.
  - Poster Presentation at the *Association for Public Policy Analysis and Management* Fall Research Conference, Washington, D.C. November, 2018.

## Invited Presentations & Lectures

“Differential Associations and Social Learning.” Invited Guest Lecturer for *CCJS 454: Contemporary Criminological Theory* at the University of Maryland. — College Park, MD. April, 2019.

## Research Experience

### University of Maryland

Research Assistant	<b>Dr. Sarah Tahamont</b>	Summer 2017 - present
Research Consultant	<b>Choice Research Associates</b> Supervision: Dr. Shawn Flower.	Summer 2020 - present

## Teaching Experience

### University of Maryland

Co-Instructor	<b>CCJS100: Introduction to Criminal Justice</b> Undergraduate Course Took over course while Dr. Justine Madoo was on maternity leave. This course is an introduction to the administration of criminal justice in a democratic society, with emphasis on the theoretical and historical development of law enforcement. The principles of organization and administration for law enforcement; functions and specific activities; planning and research; public relations; personnel and training; inspection and control; direction; policy formulation.	Spring 2019
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Graduate Teaching Assistant	<p><b>CCJS699L: Causal Inference</b> Advanced Methods Graduate Elective Course This course examines the assumptions that underlie empirical methods and the conditions under which they can (and cannot) be used to derive valid causal inferences. Students gain practical experience implementing advanced empirical methods and develop skills and intuition to interpret empirical research in the context of a causal model.</p> <p><b>CCJS620: Fundamentals of Criminological Research</b> Core Graduate Course First in a three part statistical methods sequence designed to equip students with analytic reasoning and statistical tools necessary to pursue rigorous research.</p> <p><b>CCJS100: Introduction to Criminal Justice</b> Undergraduate Course</p>	<p>Spring 2021</p> <p>Fall 2018 – Fall 2020</p> <p>Fall 2017 – Spring 2018</p>
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## Awards & Fellowships

### University of Maryland

<i>Fellow:</i> Graduate Student Summer Research Fellowship	Summer 2020
<i>Fellow:</i> Center for the Study of Business Ethics, Regulation, and Crime	2018 – 2019
<i>Dean's Fellowship:</i> University of Maryland's Dean's Fellowship.	2017 – 2018

## Professional Service & Affiliations

### Professional Organizations

<i>Member:</i> Campaign Zero	2020 – Present
<i>Student Affiliate:</i> Maryland Population Research Center	2018 – Present
<i>Member:</i> Human Rights Campaign (HRC)	2018 – Present
<i>Member:</i> American Society of Criminology	2017 – Present
<i>Member:</i> American Association for Psychological Sciences.	2016 – Present
<i>Member:</i> Alpha Phi Sigma – National Criminal Justice Honor Society	2015 – Present

### Manuscript Reviewer For

*Journal of Research in Crime and Delinquency*

### University Service

#### University of Maryland

<i>Member:</i> College of Behavioral and Social Science Dean's Graduate Student Advisory Council	2020 – Present
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### Department Service

#### University of Maryland

<i>Graduate Representative:</i> University of Maryland, Department of CCJS	2020 – Present
<i>Student Ambassador:</i> University of Maryland, Department of CCJS	2019 – Present
<i>Graduate Student Mentor:</i> University of Maryland, Department of CCJS	2018 – Present
<i>Coordinator:</i> Graduate Student Research Workshops (Smackdown)	2019 – 2020
<i>Co-Coordinator:</i> Engaging in Current Events as Criminologist (ECEC)	2019 – 2020
<i>Assistant Coordinator:</i> Engaging in Current Events as Criminologist (ECEC)	2018 – 2019
<i>Coordinator:</i> Social Events Chair for CCJS	2018 – 2019

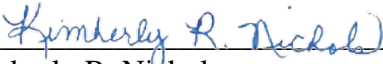
**RESOLUTION NO. 3045**

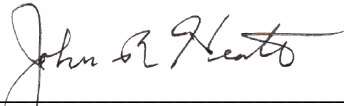
BE IT RESOLVED, by the City of Salisbury, Maryland that the following individual is appointed to the Human Rights Advisory Committee for the term ending as indicated.

<u>Name</u>	<u>Term Ending</u>
Benjamin Pheasant	July 2024

THE ABOVE RESOLUTION was introduced and duly passed at a meeting of the Council of the City of Salisbury, Maryland held on July 13, 2020.


ATTEST:

  
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Kimberly R. Nichols  
CITY CLERK

  
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John R. Heath  
PRESIDENT, City Council

APPROVED BY ME THIS

22 \_\_\_\_\_ day of July, 2020

  
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Julia Glanz, CITY ADMINISTRATOR  
for and with the authority of Jacob R.  
Day, Mayor