

City of Salisbury- Veterinarian, Salisbury Zoo
Salary \$61,958-\$67,065 Excellent Range of Benefits

City of Salisbury Overview: Situated between the Chesapeake Bay and Atlantic Ocean is the capital of the Eastern Shore, Salisbury, Maryland. With a growing population of over 32,000, Salisbury has become home to a very diverse community of people. Whether it is for the vibrant economic opportunity, quality public education, world-class healthcare, reinvigorated environmental stewardship, or globally known corporations, people are coming to be a part of this ever-changing town.

Zoo Overview: The Salisbury Zoo is a nationally recognized free municipal zoo with a strong emphasis on fostering enthusiasm for wildlife and inspiring conservation of our natural world. With almost 300,000 visitors every year, the Salisbury Zoo is a beloved and regional attraction on the Eastern Shore of Maryland. The Zoo's 12 acres are located at the heart of our City and is the center of City Park, a 113-acre park, along the Wicomico River. As a community resource, the Salisbury Zoo has been vital to the education of our regional schools. The Salisbury Zoo is positioned for growth and new opportunities as it heads towards its 70th year.

Position Profile: The Salisbury Zoo seeks an experienced Veterinarian to join our team and lead our medical program. The Veterinarian is responsible for providing and overseeing quality health and medical services to maximize care for the entire animal collection. This includes, but is not limited to, the diagnosis and treatment of illness and injuries, maintaining a preventive medical program, upholding quarantine protocols, providing care for animals recovering from illness or injury, performing post-mortem examinations, operating a full-service clinic, and ensuring compliance with all appropriate regulatory agencies.

Essential Duties:

- Provide comprehensive medical care to the entire animal collection. This includes being familiar with the biology, husbandry, and medical requirements for species in the collection.
- Provide diagnostic, medical, and surgical care following all health protocols, rules, regulations, policies, and procedures.
- Evaluate current preventive medicine program, update, modify and implement as required to maintain a program that includes but is not limited to class and/or order specific protocols. Implement vaccination protocols.
- Maintain, update, and modify all medical programs as needed to meet AZA, AAZV, AVMA and USDA standards.
- Perform and supervise clinical diagnostic and laboratory procedures; analyze and interpret findings.
- Evaluate current diets, adjusting as needed to create appropriate diets to promote health and well-being.
- Clinical pathology: interpret results of testing in the following areas: hematology, clinical chemistry, parasitology, microbiology, cytology, urinalysis, and serology. Evaluate new procedures and techniques for incorporation into the clinical pathology routine.
- Pathology: ensure all Zoo animals receive a complete post-mortem examination to include a complete necropsy and histopathology examination where appropriate.
- Ensure accurate necropsy and pathology records are maintained.

- Train and be familiar with all chemical immobilization equipment in the Zoo hospital.
- Participate in training of other Zoo staff in emergency chemical immobilization procedures.

Administrative Duties:

- In coordination with the Director of the Zoo, manage services of consulting and back-up veterinarians.
- Establish a standardized training program of technician(s), hospital interns, and other staff members assigned tasks related to animal health care.
- Efficiently communicate with staff of other institutions and related regulatory agencies.
- Act as liaison to the USDA, DEA and other appropriate state and federal agencies.
- Ensure compliance with local, state, and federal laws and regulations as related to the animal collection and veterinary practices.
- Ensure medical records are up-to-date and maintained to AZA, AAZV and USDA standards.

Requirements:

- Doctor of Veterinary Medicine (DVM), Veterinary Medical Doctor (VMD), or equivalent degree from an AVMA accredited college of veterinary medicine or equivalent.
- Possess (or obtain) a State of Maryland Veterinary license.
- Possess (or obtain) a Federal DEA license and the controlled substances registration needed in Maryland.
- Possess (or obtain) a certificate of Veterinary Accreditation by the USDA (level II) to write health certificates.
- Minimum of one – two years of experience with exotics, preferably with zoo animals.
- Ability to communicate effectively verbally and in writing.
- Ability to take control and think clearly in unforeseen and emergency situations.
- Must be able to function in a team environment, as well as, perform tasks with minimal supervision.
- Must be proficient in the use of computers including MS Office Suite (Word, Outlook, Excel and PowerPoint).

Preferred Education and Experience:

- Working knowledge of all aspects of animal health care of exotic and zoo animals.
- Working knowledge of all applicable wildlife regulations and laws.
- Knowledge of MedARKs, ZIMS with medical and/or other medical record keeping systems.
- Knowledge of applicable AZA, AAZV, AVMA, and USDA guidelines and regulations.
- Knowledge of regulatory and licensing agencies that affect the operation of the zoo and zoo hospital.

Further Comments:

The Salisbury Zoo is an organization who's committed to enhancing the quality of life by providing a friendly, relaxing environment where educational and recreational opportunities come together through participation and interaction.

This full-time position offers competitive pay and a generous benefits package.

Closing Date: First Consideration by Tuesday, June 23, 2020

APPLY: online at www.salisbury.md/apply upload CV/Resume, cover letter and copy of driving record into the online application.

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