

RESOLUTION NO. 3015


BE IT RESOLVED, by the City of Salisbury, Maryland that the following individual is appointed to the Salisbury Zoo Commission, for the term ending as indicated.

Name
Donald Pulver

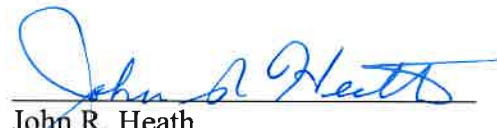
Term Ending
March 2022

THE ABOVE RESOLUTION was introduced and duly passed at a meeting of the Council of the City of Salisbury, Maryland held on March 9, 2020.

ATTEST:



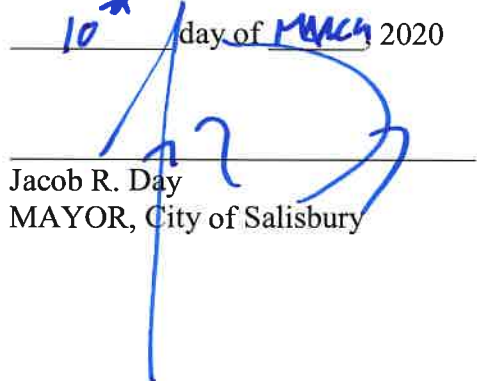
Kimberly R. Nichols
CITY CLERK



John R. Heath
PRESIDENT, City Council

APPROVED BY ME THIS

10th day of MARCH 2020



Jacob R. Day
MAYOR, City of Salisbury



City of
Salisbury
Jacob R. Day, Mayor

MEMORANDUM

To: Mayor Jacob Day
From: Julie English, Administrative Assistant
Subject: Appointment to the Salisbury Zoo Commission
Date: March 5, 2020

Mayor Day, the following person has applied for appointment to the Salisbury Zoo Commission for the term ending as indicated:

<u>Name</u>	<u>Term Ending</u>
Donald Pulver	February 2023

Attached you will find information from Donald Pulver and the resolution necessary for his appointment. If you approve of this appointment, I will forward this information to the City Council so it may be placed on their agenda at the next Council meeting. Please let me know if you have any questions.

Attachment

Name

Donald Pulver

Phone

(410) 868-2089

Email

donaldpulver67@gmail.com

Address

27725 Riverside Drive Ext.
Salisbury, Maryland 21801
[Map It](#)

Where would you like to serve?

Salisbury Zoo Commission

Why would you like to serve on this board/commission?

I am retired and have had the pleasure of seeing the Zoo several times and have met with Ron Alessi and Ralph Piland along with the members of the Commission and Staff. I can see the tremendous opportunity for visitors to learn from what is being offered as for Education and Awareness of the world around us. I feel I can add value and contribute by serving on the Commission and in turn give back to the community.

Please upload a copy of your resume.

- [Donald Pulver Resume-1.pdf](#)
-

DP

Donald Pulver

Professional Summary

I am retired and have no desire to find any employment, but have the desire to give back to the community I reside in serving on the Salisbury Zoo Comission.

donaldpulver67@gmail.com
(410) 868-2089
Salisbury, MD 21801

Work History

Worthington Industries Inc. - Vice President of Operations

Columbus, OH

04/1974 - 05/2014

- Directed HR operations, including strategic workforce planning, goal cascading, performance management, staffing and benefits administration
- Tracked and analyzed profitability and key metrics of [Type] establishment to improve overall profitability and bring in new clientele
- Launched staff engagement, gender diversity and cultural programs in addition to robust reporting tool that increased operational quality
- Drove year-over-year business growth while leading operations, strategic vision and long-range planning
- Developed and maintained relationships with [Type] customers and suppliers through [Action] and [Action]
- Observed each employee's individual strengths and initiated mentoring program to improve areas of weakness
- Oversaw global product development and partner relationships, enabling footprint expansion into new markets
- Led company to successful product launch and growth by developing initial product roadmap and go-to-market strategy

Skills

- Profitability and revenue generation
- Capital spending
- Strategic planning and execution
- Cost analysis and savings
- Process improvements
- Business development
- Effective leader
- Delegation
- Conflict resolution
- Budget development
- Coaching and mentoring
- Relationship building

Education

05/1971

York College of Pennsylvania

York, PA

Bachelor of Science: Business
Administration/Marketing

President of BayWatch II Condo Association

Involvement on the board for 25 years.

Lead the ownership I a direction to maintain the value of the properties,

Create a financial plan that protects our investment

Received Wicomico Tree Farm of the year 2019

Purchase a farm 5 years ago and have been working closely with the State and County Agencies to create a property for Wildlife.



[The following text is extremely faint and illegible, appearing to be a list of names or a detailed report. It contains several lines of text that are difficult to decipher due to the low contrast and resolution of the scan.]