#### **RESOLUTION NO. 3006**

BE IT RESOLVED, by the Council of the City of Salisbury, Maryland that the following individual is appointed to the Human Rights Advisory Committee for the term ending as indicated.

Name Ron Pagano Term Ending February 2023

THE ABOVE RESOLUTION was introduced and duly passed at a meeting of the Council of the City of Salisbury, Maryland held on September 24, 2020.

ATTEST:

Kimberly R. Nichols

CITY CLERK

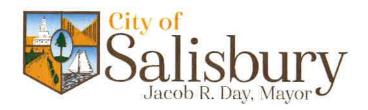
John R. Heath

PRESIDENT, City Council

APPROVED BY ME THIS

day of <u>F53</u>, 2020

Jacob R. Day MAYOR, City of Salisbury



# MEMORANDUM

To:

Mayor Jacob Day

From:

Julie English, Administrative Assistant

Subject: Appointment to the Human Rights Advisory Committee

Date:

February 21, 2020

Mayor Day, the following person has applied for appointment to the Human Rights Advisory Committee for the term ending as indicated:

Name

Term Ending

Ron Pagano

February 2023

Attached you will find information from Ron Pagano and the resolution necessary for his appointment. If you approve of this appointment, I will forward this information to the City Council so it may be placed on their agenda at the next Council meeting. Please let me know if you have any questions.

Attachments

# Ronald A. Pagano, JD

530 Riverside Drive – Ste 101 Salisbury, MD 21801 443.545.9453 ronpaganojd@gmail.com

NOTE: I haven't had the need for a formal resume in over 39 years, since I have been self-employed over that time. Here is a brief and partial summary of my education, employment and relevant advocacy/volunteer experience:

#### **Education**

Ohio Northern University, Pettit College of Law 6/1977 – 2/1980 Graduated with Juris Doctor degree – 2/1980

State University of New York at Buffalo Graduated with Bachelor of Science – Criminal Justice – 5/1977

### **Employment**

Self-employed attorney, activist and business entrepreneur – 2/1980 – Present

## Volunterism/Community Service/Recognition

1969 – Present – Advocate for the disabled community on the local, State and Federal level, working to create, initiate, draft and support legislation to advance the rights and protections for the disabled community. Also, advocate for the homeless and those in our prison system.

1969-1973 – Founder/Pres – P.R.I.D.E. People for Rehabilitating the Disabled through Education) – non-profit, working to improve and secure the civil and human rights of the disabled in the New York City area.

1973 – "B'nai B'rith Award for Outstanding Community Service"

1978 – Ohio Northern University, Pettit College of Law, "Liberty Bell Award" – Outstanding service to the law school community.

1980 – Hardin County, Ohio, Board of Mental Retardation – the board of directors for the county's 'sheltered workshop' program.

1988 – Americans with Disabilities Act (ADA) – drafting and editing of various sections of the legislation that eventually was passed by the U.S. Congress and signed into law by President George H. W. Bush, in 1990.

1994-1998 – Co-founder/Vice President – Coalition to Advance the Rights of the Disabled (CARD)

2010-2014 – Vice President, I.P.P.S. Mentoring, Inc – Advocates for and creators of prison mentoring programs, to help reintegrate them back into the community.

2014-2016 – Vice President, Board of Trustees, Unitarian Universalist Fellowship at Salisbury

2014 – Present – Founder/Pres/CEO – From Roots To Wings, Inc – advocating for the homeless on issues, including housing (helped to create 'Housing First' program in Salisbury, MD), employment and support services.

2017 – Present – Founder/Pres – ENDEAVOR Disabled Advocacy, Inc. – advocating for the disabled and working to educate the disabled community regarding their rights, under the ADA, Fair Housing Act, Rehab Act and IDEA.

#### References

Jacob Day, Mayor of Salisbury, MD. 410.548.3100

Rose Carey – Program Manager for Independent Living, "Bay Area Center for Independent Living, Inc", Salisbury, MD 443.260.0822, Ext. 162

Rev. E. John Wright – Minister – Unitarian Universalist Fellowship at Salisbury, 443.614.9467

Additional references upon request.