

RESOLUTION NO. 2986

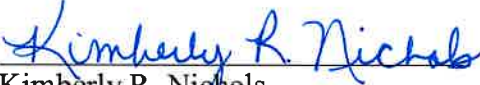
BE IT RESOLVED, by the City of Salisbury, Maryland that the following individual is re-appointed to the Board of Zoning Appeals for the term ending as indicated.

Name
Brian Soper


Term Ending
December 2022

THE ABOVE RESOLUTION was introduced and duly passed at a meeting of the Council of the City of Salisbury, Maryland held on January 13, 2020.

ATTEST:



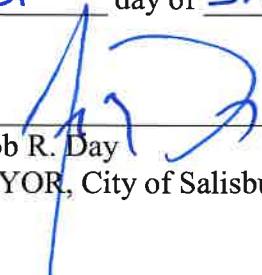
Kimberly R. Nichols
CITY CLERK



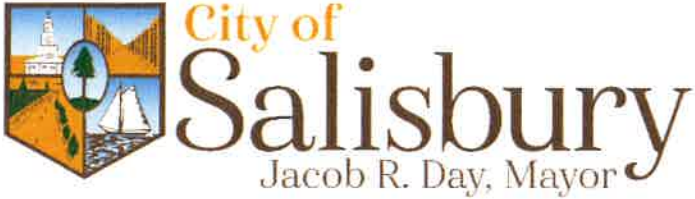
John R. Heath
PRESIDENT, City Council

APPROVED BY ME THIS

21st day of JAN, 2020



Jacob R. Day
MAYOR, City of Salisbury



MEMORANDUM

To: Mayor Jacob Day
From: Julie English, Administrative Assistant III
Subject: Appointment to the Board of Zoning Appeals
Date: January 9, 2020

Mayor Day, the following person has applied for re-appointment to the Board of Zoning Appeals for the term ending as indicated:

<u>Name</u>	<u>Term Ending</u>
Brian Soper	November 2022

Attached you will find information from Brian Soper and the resolution necessary for his appointment. If you approve of this re-appointment, I will forward this information to the City Council so it may be placed on their agenda for the next Council meeting. Please let me know if you have any questions.

Attachments

October 31, 2019

**Ms. Julia Glanz
City Administrator
City of Salisbury
125 North Division St
Salisbury, MD 21801**

Dear Ms. Glanz,

Please accept this as my formal request to serve a second term on the City's Board of Zoning Appeals.

I have included my resume and look forward to continuing to serve the citizens of Salisbury

Sincerely,

A handwritten signature in blue ink, appearing to read "Brian Soper", written over a horizontal line.

Brian Soper

Brian M. Soper

Mobile: 443.235.6587 513 Buena Vista Ave, Salisbury, MD 21804 Email: bsoper2219@gmail.com

Experience:

Dorchester County Planning and Zoning Planner

Cambridge, MD
June 2015-Present

- Assist in plan and permit review of projects in the Critical Area. Involves meeting with applicants, research, preparation of staff reports, notifying agencies, attending hearings, as well as providing technical information to supervisors and the public.
- Responsible for Critical Area Reports, activities include assistance in writing the grant, determination of budget, preparing quarterly reports, processing growth allocation requests, and conducting Critical Area site inspections as required by Critical Area law.
- Floodplain manager and Community Rating System (CRS) Coordinator. Review development for compliance with the floodplain ordinance and maintain records for FEMA compliance. CRS is a discount program for flood insurance policies by adopting higher regulatory standards than FEMA requires. Higher standards include 2' freeboard above Base Flood Elevation and adoption of the Coastal A Zone on the Flood Insurance Rate Map.
- Review of proposed subdivisions and lot line revisions for compliance with the County Subdivision Ordinance.
- Preparation of text amendments and ordinances.
- Project Manager for Comprehensive Plan Update.
- Assist the public with zoning review and interpretation.
- Prepare staff reports and attend Planning Commission and Board of Appeals meetings.
- Participate in the Eastern Shore Climate Adoption Partnership, a collaborative effort of Local, State, and Federal stakeholders that address climate change impacts at the local level.

Queen Anne's County Soil Conservation District Soil Conservation Specialist

Centreville, MD
Nov. 2012-June 2015

- Performed site evaluations and targeted outreach with cooperator/landowners to address soil and water conservation needs of Agricultural Lands, as well as collection of site data necessary to develop engineering designs.
- Developed or revised conservation plans for cooperator/landowners that meet their farming operation needs, while promoting wise use of natural resources.
- Supported implementation of conservation and water quality programs by determining Best Management Practice eligibility for Maryland Agricultural Cost Share funding and/or co-cost sharing the abatement of non-point source pollution by agricultural sources.

Maryland Department of Environment Natural Resources Planner III

Baltimore, MD
Dec. 2009-Nov. 2012

- Assisted with coordinating and planning public hearings, workshops, outreach and education for projects related to TMDL development, as required by the Federal Clean Water Act and implementing regulations.
- Assisted with the preparation, review, and final edits of watershed management plans, including TMDL public information and support documentation used for public notification and comment.

Woodmont Country Club Assistant Outside Operations Manager

Rockville, MD
May 2006-Dec. 2009

- Managed and supervised 45 employees for task completion and quality control.
- Established and administered college internship program, six interns were hired during my tenure.
- Provided project management support for capital improvements including facilities, environmental design enhancement, and information technology development and implementation.

Brian M. Soper

Mobile: 443.235.6587 513 Buena Vista Ave, Salisbury, MD 21804 Email: bsoper2219@gmail.com

Education:

Towson University

Towson, MD

Studied Environmental Planning

- Relevant course topics: Planning for a Sustainable Region, Land Use Planning, Transportation Planning

University of Maryland

College Park, MD

Bachelor of Science in Natural Resource Management

2006

Bachelor of Arts in History

2006

Skills, Certifications, and Memberships:

- Proficient in all aspects of Microsoft Office / Working knowledge of ArcGIS
- Successfully completed Managing Floodplain Development through the NFIP and Community Rating System courses at the Emergency Management Institute
- Current member of the Salisbury Board of Zoning Appeals