

CITY OF SALISBURY
WORK SESSION
JULY 1, 2019

Public Officials Present

Council President John “Jack” R. Heath (teleconferenced) Mayor Jacob R. Day
Council Vice-President Muir Boda Councilwoman Angela M. Blake
Councilwoman April Jackson

Public Officials Not Present

Councilman James Ireton, Jr.

In Attendance

City Administrator Julia Glanz, Deputy City Administrator Andy Kitzrow, Department of Infrastructure and Development (DID) Director Amanda Pollack, Human Resources (HR) Director Jeanne Loyd, Procurement Director Jennifer Miller, City Clerk Kim Nichols, City Attorney Mark Tilghman, and interested citizens.

On June 17, 2019 Salisbury City Council convened in Work Session at 4:30 p.m. in Council Chambers, Room 301 of the Government Office Building.

The following is a synopsis of the topics discussed in the Work Session.

Health Care Consortium MOU

HR Director Jeanne Loyd reported on the following things which the City of Salisbury, Wicomico County Board of Education, and Wicomico County had to do to remain in the consortium:

1. Reduce the call from 8% to 5% of the annual premium (used if claims exceed premiums).
2. Requirement for the City to buy stop loss insurance to cover expenses incurred by any one individual who exceeds the stop-loss deductible (currently \$250,000), with no limit on aggregate losses going forward. The change was made in 2012 when the consultant determined there was no value in purchasing aggregate coverage. A review of the MOU revealed that had not been brought forward in an amended change to the document.
3. Shows the numerous changes where the changes go from 8% to 5%
4. Identifies the amount of reserve funds beyond which any one of the entities may withdraw money from their account. This ensures there is enough in reserve to cover the potential two years of “call” before an entity can remove excess funds. The reduction is the result of the “call” percentage reducing to 5%. Once the amount in reserve exceeds 10% of annual premiums, the amount over 10% is available for withdrawal.

President Heath asked what the history was on the use of the reserves. Ms. Loyd said it was not standard every year. Several years ago, the City was in excess of their 5% and had to borrow from the County. This past year, they had to dip into the reserves, but not very much. She recalled only having this happen twice in about eight years.

Mr. Boda asked if the City saved any money from going from the 8% to 5%. Ms. Loyd said as the premium increases, 8% would be greater. Having it at 5% may be a greater amount.

Council reached unanimous consensus to advance the legislation to legislative agenda.

Easement with Rotary for labyrinth on Riverwalk

DID Director Amanda Pollack, George Whitehead (Rotary Chair for Centennial Committee), Finith Jernigan (Committee member and designer of the labyrinth), and Marie Calafiura (Committee member) joined Council. Ms. Pollack explained the Rotary's request to construct a labyrinth along the Riverwalk on the open, unused property next to the Daily Times building on the east side of the South Division Street Bridge, and north of the river. The labyrinth would be donated to the City for public use in celebration of the Rotary's 100th Anniversary. The City would provide the property maintenance, water for irrigation, and erosion control and stormwater management for the project.

Mr. Whitehead said the Rotary wanted to continue partnering with the City, and had worked with City employees for over four years to select a project which would promote peace and conflict resolution prevention, one of the five (5) focuses of the Rotary Foundation. The labyrinth would become a peaceful destination for people to enjoy. The easement was a requirement for the funding.

Council reached unanimous consensus to advance the legislation to legislative agenda.

Discussion of Surplus of 1141 S. Division Street

Procurement Director Jennifer Miller presented the request for Council to declare 1141 S. Division Street as surplus. The 18,000 sq. ft. property was retained by the City for street realignment in conjunction with Salisbury University. Due to a different configuration of the athletic fields, the project is no longer viable and the City does not wish to develop the parcel for municipal purposes. Mayor Day said the next step was for Legal to determine how it should be disposed of – whether the parcel could be listed for sale or if an RFP was more appropriate.

Council reached unanimous to advance the surplus to the next legislative agenda.


Adjournment

Ms. Jackson was excited to announce that Joshua Copeland, son of Bishop George A. Copeland, was moving up to the next level in Sunday Best and asked everyone to try to watch next Sunday.

With nothing further to discuss, the Work Session adjourned at 4:51 p.m.



City Clerk



Council President