

CITY OF SALISBURY  
BUDGET WORK SESSION  
MAY 14, 2019

Public Officials Present

Council President John "Jack" R. Heath  
Councilwoman Angela M. Blake

Vice-President Muir Boda  
Councilwoman April Jackson

Public Officials Not Present

Mayor Jacob R. Day  
Councilman James Ireton, Jr.

In Attendance

City Administrator Julia Glanz, Deputy City Administrator Andy Kitzrow, Finance Director Keith Cordrey, City Clerk Kim Nichols

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The City Council convened in the final FY20 Budget Session at 8:34 a.m. in Conference Room #306 of the Government Office Building (GOB). President Heath asked Finance Director Keith Cordrey to take the lead in the review of the items listed for revisit.

Mr. Cordrey reported on and Council reached consensus on the following items:

- Trading two cadets for one Officer (immaterial cost change)- Unanimous consensus
- Capital Outlay for the Utility Truck for DHCD for Clean/Lien Specialist- Unanimous consensus
- Field Ops Bucket Truck (\$25,271 for 7 year lease) to keep the one that always needed repairs and to buy a new, slightly smaller one- Unanimous consensus
- Geese Control (\$3,000 additional) Unanimous consensus
- Americorps Fire Department position to help with recruitment and volunteering- Unanimous consensus for ½ time (\$6,500)
- Fire Department Lieutenant to Captain promotion (\$5456)- Unanimous consensus
- Field Ops Deputy Directors (2) reclassifications (\$16,179 to create two deputy directors) Reached consensus (Ms. Jackson did not support) Mr. Cordrey reported Surplus would be at \$1,731,138 after the two positions were funded.

The Budget Work Session recessed at 9:06 a.m. and reconvened at 9:18 a.m.

Council discussed diversity and opportunities for advancement. Ms. Jackson had not seen promotions to people of color and wondered why. Ms. Glanz said Administration encourages people to apply and were making every effort to move in the right direction. She reported the Fire Department recently increased their diversity by 10% in ten months.

Council Discussion

President Heath said that he agreed with all of the items Council reached consensus on, but wished there was another way. They needed to restore the unfunded balance to a point it should be, and this year they aimed to turn the corner, or at least stay in the black.

Ms. Blake thought it was a “tough pill to swallow” but felt the quality of the employees and what they were asked to do, retention, and safe equipment were important, and the investment far outweighed the backlash.

Ms. Jackson asked what would happen in the subsequent years with the two Field Ops reclassifications. She supported the new bucket truck for Field Ops, as it was very much needed.

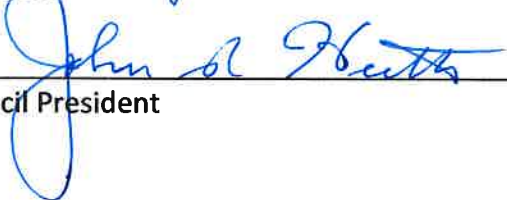
President Heath said they needed four Council members to support the budget ordinance, and there were four present who supported the budget.

Mr. Cordrey reported there were no new General Obligation bonds in the Water/Sewer. They were able to reallocate or use revolving funds.

President Heath said that the budget has become easier each year in terms of its presentation. The Financial Health summation sets the tone and gives a clear picture. It will become even clearer now that the reorganization was completed.

The final FY20 Budget Work Session adjourned at 9:55 a.m.

  
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City Clerk

  
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Council President