

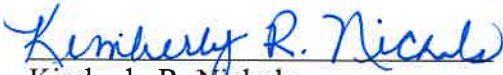
**RESOLUTION NO. 2963**


BE IT RESOLVED, by the City of Salisbury, Maryland that the following individual is appointed to the Human Rights Advisory Committee for the term ending as indicated.

<u>Name</u>	<u>Term Ending</u>
D'Shawn Doughty	July 2023

THE ABOVE RESOLUTION was introduced and duly passed at a meeting of the Council of the City of Salisbury, Maryland held on July 8, 2019.

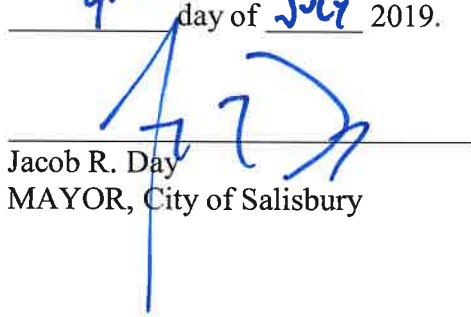
ATTEST:

  
\_\_\_\_\_  
Kimberly R. Nichols  
CITY CLERK

  
\_\_\_\_\_  
John R. Heath  
PRESIDENT, City Council

APPROVED BY ME THIS

9<sup>th</sup> day of July 2019.

  
\_\_\_\_\_  
Jacob R. Day  
MAYOR, City of Salisbury

To Whom It May Concern,

My name is D'Shawn Doughty. I am writing to you with the intent to join the Salisbury Human Rights Advisory Committee. There is a great need for inclusion and acceptance of diversity in the Salisbury community, and it is my belief that the Human Rights Advisory Committee can make change in this area. As a native, born and raised in Salisbury, I understand the significance of providing change in our community. Currently, I serve our area as the Community Development Vice President of the Salisbury Jaycees. In this role I have not only chaired important community projects such as the Children's Christmas Shopping Tour, but have also lead other individuals in making change in our community by overseeing their projects and providing quality feedback. As an active member of the City of Salisbury Human Rights Advisory Committee, my efforts to create a better Salisbury for its inhabitants would continue and be strengthened by my previous experiences. My roles in any organization are not taken lightly and thus you as a committee can expect that I will be punctual, active and enthusiastic in my role. I look forward to making change as a member of your committee and look forward to hearing from you soon.

Best Regards,

D'Shawn M. Doughty

# D'Shawn M. Doughty

816 S. Schumaker Drive Apt. 3A Salisbury, MD

443-366-6084 | dshawn\_doughty@live.com

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**Objective** To obtain a position on the City of Salisbury Human Rights Advisory Committee

**Experience**

**Relationship Manager**  
Bank of America, Easton, MD  
*September 2018 –*  
Maintaining excellent customer relations by referring clients to appropriate forms of business  
Habitually ensured clients with the correct financial solutions whilst providing excellent client experience  
Track a preferred list of clientele through a book of business

**Relationship Banker**  
Bank of America, Ocean City, MD  
*February 2018 – September 2018*  
Assist clients in cash handling and routing to preferred specialists  
Habitually ensured clients with the correct financial solutions whilst providing excellent client experience

**Home School Liaison**  
Wicomico County Public School, Salisbury, MD  
*August 2015 – February 2018*  
Establish a communication link between school and home  
Work with individuals and with small groups of students to reinforce learning  
Maintain records related to program activities and truancy

**Education**

**Marketing**  
Salisbury University, Salisbury, MD  
3.25, Honors – not completed

**Leadership**

**Salisbury Jaycees- Community Development Vice President**  
**Salisbury P.R.I.D.E. Lions Club- Chartering Member**  
**B.A.A.M.- Corporate Volunteer**  
**Bank of America- Community Liaison**  
**Eastern Shore Literacy Association- Member**  
**Talbot County Public Schools- Volunteer**  
**Wicomico County Public Schools- Volunteer**

**References**

**Kristy Johnson, Salisbury Jaycees - *President* (724)-448-0955**  
or [kristy@salisburyjc.com](mailto:kristy@salisburyjc.com)  
**Andrea Adams, Bank of America- *Market Leader* (443)-880-7000**  
or [andrea.adams@bankofamerica.com](mailto:andrea.adams@bankofamerica.com)  
**Amanda Brewster, Best Buy Mobile -*former Manager***  
**(570)-974-8607**



City of  
**Salisbury**  
Jacob R. Day, Mayor

## MEMORANDUM

**To:** Julia Glanz, City Administrator  
**From:** Laura Baasland, Administrative Office Associate  
**Subject:** Appointment to the Human Rights Advisory Committee  
**Date:** July 3, 2019

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Mayor Day would like to appoint the following person to the Human Rights Advisory Committee for the term ending as indicated.

<u>Name</u>	<u>Term Ending</u>
D'Shawn Doughty	July 2023

Attached you will find information from D'Shawn and the resolution necessary for his appointment. Please forward this information to the City Council so it may be placed on their agenda at the next Council meeting. Please let me know if you have any questions.

Attachment

cc: Mayor Day