

SALISBURY CITY COUNCIL WORK SESSION AGENDA

JULY 15, 2019 COUNCIL CHAMBERS GOVERNMENT OFFICE BUILDING

4:30 p.m. Extending Acting Status of two Field Ops Sanitation positions - Field Ops Director

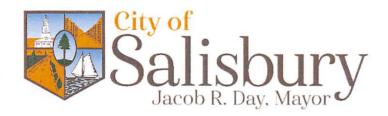
Tom Stevenson

4:40 p.m. Council discussion

4:45 p.m. Adjournment

Times shown are approximate. Council reserves the right to adjust the agenda as circumstances warrant.

The Council reserves the right to convene in Closed Session as permitted under the Annotated Code of Maryland 3-305(b).



MEMORANDUM

To: Julia Glanz, City Administrator

From: Tom Stevenson, Director of Field Operations

Subject: 6 month extension of two acting positions in FO Sanitation Department

Date: 5/20/19

Due to an extended absence by the Sanitation Department's Supervisor Marc Gonzales; Jerimiah Arrington was temporarily reassigned from MEO III to Sanitation Supervisor effective 11/14/18. Jerimiah's vacated position of MEO III was temporarily assigned to Mike Smiley effective 12/10/18. The term of both of these temporary assignments has or will be expiring, as stated in the City's employee handbook section 0308 sub-section C, "The term of the employee being assigned in an acting capacity shall not be for more than a period of six months without the advice and consent of the City Council." This memo is to seek the advice and consent of the City Council to extend both temporary assignments an additional 6 months, Mr. Gonzales has not returned from his extended absence.

1	RESOLUTION No.
2 3	A RESOLUTION OF THE CITY OF SALISBURY, MARYLAND AGREEING TO
<i>3</i>	THE EXTENSION OF THE CITY OF SALISBURY, MARYLAND AGREEING TO
5	JERIMIAH ARRINGTON, AND ACTING MOTOR EQUIPMENT OPERATOR III MICHAEI
6	SMILEY, BOTH ASSIGNED TO THE DEPARTMENT OF FIELD OPERATIONS.
7	
8	WHEREAS, the City's Employee Handbook, Section 0308, provides that employees may
9	only serve in acting status for a term of six months unless they have the advice and consent of
10	the Council; and
11	
12	WHEREAS, Jerimiah Arrington has been serving in "Acting" status since November 14
13	2018 and reached his six-month anniversary on May 14, 2019; and Michael Smiley has been
14	serving in "Acting" status since December 10, 2018 and reached his six-month anniversary of
15	June 10, 2019; and
16 17	WHEREAS, the Director of Field Operations desires that Jerimiah Arrington and
18	Michael Smiley continue serving in acting capacity and would like to extend their acting statu
19	for an additional six months.
20	Tor un additional six months.
21	NOW THEREFORE, BE IT RESOLVED that the Salisbury City Council hereby agree
22	to extend the "Acting" status of Jerimiah Arrington until November 14, 2019, and to extend the
23	"Acting" status of Michael Smiley until December 10, 2019.
24	
25	THE ABOVE RESOLUTION was introduced, read, and duly passed at a meeting of th
26	Council of the City of Salisbury, Maryland held on the day of, 2019
27	and is to become effective immediately upon adoption.
28	
29	ATTEST:
30 31	
32	Kimberly R. Nichols, City Clerk John R. Heath, President
33	Salisbury City Council
34	Samsoury eventer
35	APPROVED by me this day of 2019
36	· — · — · — — · · — — · · · · · · · · ·
37	
38	
39	Jacob R. Day, Mayor
40	
41	