



**City of Salisbury  
Police Department  
CADET PROGRAM**

Full Time    40 hours Per Week    \$24,013.00 annually    Full Range of Benefits  
(24 month Probationary Period)

The Cadet Program is designed to employ individuals following High School Graduation that have a sincere interest and aptitude to work in Law Enforcement. Participation in the Criminal Justice Career and Technology Education program, although not required, is however preferred. The training in this position is designed to prepare the individuals for possible selection and entry into the Police Academy. Applicants must be at least 18 years of age at the time of hire and will need to be at least 21 years of age at the time of Graduation from the Police Academy (If selected for the Police Academy).

**Duties:** Provides relief to Police Communications Officers as required; Will be trained to operate METERS/NCIC/Rapids or other databases as necessary; Conducts business and residential crime prevention surveys; Enforce minor traffic codes regarding parking and issue citations as appropriate; Provide traffic control as assigned; Serves court process-summons to testify; Takes minor case reports pertaining to “after the fact” incidents such as theft, malicious destruction of property, etc.; Will participate as needed support during special events as deemed appropriate. Will train to recognize suspicious activity and will conduct preventative patrol and business checks by foot, bicycle, and patrol car; Assists in the communication and liaison activities by attending meetings with partner agencies; Will be able to complete some investigative tasks that do not require a sworn police officer, this may include phone contacts, updating information on stolen property and providing supplemental reports related to these tasks as required.

**Requirements:** High school diploma or G.E.D., or High School Career & Technology Education in Criminal Justice (preferred but not mandatory), and valid State of Maryland Driver’s License. Ability to lift up to 40 pounds and continual standing or walking 60% of the time. Must pass the interview and entry process for this position.

**Closing:** Open until filled

**APPLY:** A Salisbury Police Department application packet can be completed at:

[www.Policeapp.com/SalisburyMD](http://www.Policeapp.com/SalisburyMD).

Salisbury Police Department  
699 W. Salisbury Parkway  
Salisbury, MD 21801  
Telephone : 410-548-3165  
EOE