



CITY OF SALISBURY

HUMAN RIGHTS ADVISORY COMMITTEE MEETING AGENDA

January 24, 2019

Government Office Building

5:00 p.m.

Room 306

- Item I** Call meeting to order
- Item II** Introductions and welcome
- Item III** Review last meeting minutes
- Item IV** Revisit membership and meeting schedule
- i. As we struggle with attendance, let's consider:
 - a. What is working for this Committee and what isn't—does meeting every other month work and make sense? Is the second Thursday at 6pm still the best time?
 - b. Who is able to serve this Committee in its fullest capacity, and whose membership should we reconsider?
 - c. How do we advertise vacancies and recruit new members?
 - d. How do we vet and select members?
 - e. How do we reach young people, and get more diversity in membership?
- Item V** Review the drafted vacancy advertisement to be published by the City's Public Information Officer
- Item VI** Clarify Committee identity and purpose, discuss bylaws
- i. What is our role—are we advocates, middle man, etc.?
 - ii. What is within our scope to address and what gets delegated?
 - iii. What should be handled by our Committee and what should be passed on?
 - iv. Does HRAC need a project? If so, what are we willing/able to take on?
 - i. What groups have been left out thus far? Have we represented or considered the hearing impaired? Those with mobility issues? Learning and communication differences? Etc.

Item VII

Review draft of exit survey for resigning Committee members

- i. Discuss suggested edits to the drafted exit survey
- ii. Finalize survey
- iii. What do we do with the feedback? Discuss it at the next meeting immediately following the resignation of a Committee member?

Item VIII

Committee Officers

- i. Discuss election of Vice Chair, and any other officers the Committee deems necessary/important