



CITY OF SALISBURY

HUMAN RIGHTS ADVISORY COMMITTEE MEETING AGENDA

January 24, 2019

Government Office Building

5:00 p.m.

Room 306

- Item I** Call meeting to order
- Item II** Introductions and welcome
- Item III** Review last meeting minutes
- Item IV** Revisit membership and meeting schedule
- i. As we struggle with attendance, let's consider:
 - a. What is working for this Committee and what isn't—does meeting every other month work and make sense? Is the second Thursday at 6pm still the best time?
 - b. Who is able to serve this Committee in its fullest capacity, and whose membership should we reconsider?
 - c. How do we advertise vacancies and recruit new members?
 - d. How do we vet and select members?
 - e. How do we reach young people, and get more diversity in membership?
- Item V** Review the drafted vacancy advertisement to be published by the City's Public Information Officer
- Item VI** Clarify Committee identity and purpose, discuss bylaws
- i. What is our role—are we advocates, middle man, etc.?
 - ii. What is within our scope to address and what gets delegated?
 - iii. What should be handled by our Committee and what should be passed on?
 - iv. Does HRAC need a project? If so, what are we willing/able to take on?

Item VII

Review draft of exit survey for resigning Committee members

- i. Discuss suggested edits to the drafted exit survey
- ii. Finalize survey
- iii. What do we do with the feedback? Discuss it at the next meeting immediately following the resignation of a Committee member?

Item VIII

Committee Officers

- i. Discuss election of Vice Chair, and any other officers the Committee deems necessary/important