

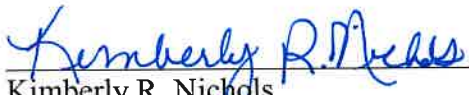
**RESOLUTION NO. 2886**


BE IT RESOLVED, by the City of Salisbury, Maryland that the following individual is appointed to the Parks and Recreation Committee, for the term ending as indicated.

<u>Name</u>	<u>Term Ending</u>
Dr. Brante' C. Dashiell	December 2021

THE ABOVE RESOLUTION was introduced and duly passed at a meeting of the Council of the City of Salisbury, Maryland held on December 10, 2018.

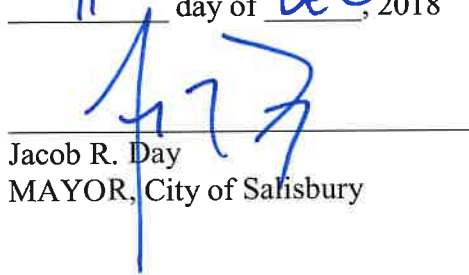
ATTEST:

  
\_\_\_\_\_  
Kimberly R. Nichols  
CITY CLERK

  
\_\_\_\_\_  
John R. Heath  
PRESIDENT, City Council

APPROVED BY ME THIS

11<sup>th</sup> day of DEC, 2018

  
\_\_\_\_\_  
Jacob R. Day  
MAYOR, City of Salisbury



## MEMORANDUM

**To:** Julia Glanz, City Administrator  
**From:** Laura Baasland, Administrative Office Associate  
**Subject:** Appointment to the Parks and Recreation Committee  
**Date:** December 10, 2018

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Mayor Day would like to appoint the following person to the Parks and Recreation Committee for the term ending as indicated.

<u>Name</u>	<u>Term Ending</u>
Dr. Brante' C. Dashiell	December 2021

Attached you will find information from Dr. Brante' C. Dashiell and the Resolution necessary for her appointment. Please forward this information to the City Council so it may be placed on their agenda at the next Council meeting. Please let me know if you have any questions.

Attachment

cc: Mayor Day

Dr. Brante' C. Dashiell  
228 Canal Park Dr.  
Salisbury, MD 21804  
Email: [ecsconsult.dashiell@gmail.com](mailto:ecsconsult.dashiell@gmail.com)  
Phone: 410.845.8528

November 9, 2018

Mr. Jacob R. Day, Mayor  
Office of the Mayor  
125 N. Division Street, #304  
Salisbury, MD 21801

Good Afternoon,

I am submitting my CV for consideration for an opportunity to serve on the Parks and Recreation Committee for Salisbury, Maryland.

As a native of Salisbury, Maryland and relocating back home; I believe that my experiences and expertise can make a contribution to enhance this committee and my personal and professional development. With over 27 years in working with children and families, ensuring that the environment within their community adds enrichment to their development is important. Providing recreational activities and clean, safe, and beautiful parks are tools that can be used to create positive experiences for the community, families, and those who are guests of our area.

Your consideration is appreciated. Feel free to contact me if you have any question or need any additional information.

Regards,

Dr. Brante' C. Dashiell

**Brante` Celine Dashiell**

228 Canal Park Drive Salisbury, MD

Phone: 410-845-8528

Email: [ecsconsult.dashiell@gmail.com](mailto:ecsconsult.dashiell@gmail.com)

**EDUCATION**

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August 2016 Fischler School Education and Human Services Nova  
Southeastern University, Ft. Lauderdale, Florida

***Doctor of Education***

*Concentration Area, Special Education*

**Dissertation Title:** The Impact of the Perceptions and Attitudes of  
Administrators on School Discipline Policy

August 1998 the George Washington University, Washington D.C.

***Master of Education and Human Development***

***Major: Transitional Special Education***

May 1996 University of Maryland Eastern Shore, Princess Anne, MD

***Bachelor of Science, Rehabilitation Services***

August 2006

Courses toward Professional Certificate of  
Administration and Supervision Courses  
The University of Guam, Guam (6 credits)

September 2001 – 2002

Ph.D. student in Special Education  
School of Physical and Education Services  
College of Education  
The Ohio State University, Columbus, Ohio  
(60 credits)  
Emphasis: applied behavior analysis,  
behavior disorders, social skills

## **WORK EXPERIENCE**

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August 2016- August 2018 Higher Colleges of Technology, Women's College  
Abu Dhabi, United Arab Emirates

### **Education Division Chair**

#### **Assistant Professor**

Responsible for the ownership and overall successful delivery of the college's Education program, including curriculum, assessment, faculty development, and student progression. Assisting in the development of curriculum and programs and through participation in accreditation and benchmarking projects. Supervises faculty and students in the program to ensure that students achieve required learning outcomes to become future teachers; while teaching some courses and participating in student observations and evaluations during teacher practicum experiences. Manage student successes, and challenges and ensures the effective implementation of allotted budgetary requirements and the Quality Assurance system. Manages the scheduling and delivery of courses and ensure current relevance, build, and maintain relations with members from local industry and community partners. Actively participate as a vital member of the faculty management team and college leadership team, and represent the faculty on appropriate Academic and Industry Advisory Committees.

January 2013- June 2016

Western New Mexico University  
Silver, City, New Mexico

#### **Assistant Professor of Special Education**

Plan, prepare, and implement a special education curriculum that is aligned with the state of New Mexico for pre- service teachers pursuing their undergraduate or graduate degree in special education/education/education leadership. Teach education/special education courses, supervise student teachers, and manage field experiences. Participate on various committees within the College of Education and campus wide.

September 2009-June 2011

Anne Arundel County Public Schools  
Annapolis, Maryland

#### **Crisis Interventionist**

Provide consultation and assistance for school administrators, teachers and school team to provide behavioral supports and strategies for non- disabled students who exhibit challenging behaviors. Provide professional development to school teams;

participate in meetings relevant to targeted students and school-wide behavior plans.

The University of Maryland Eastern Shore  
Princess Anne, Maryland

May 2008- September 2008

**Program Director**

**DC Achievers Summer Academic Enrichment Program**

Plan and implement goals and objectives to prepare students for college success. Supervise day to day operations, manage budget, supervise all staff, while providing a rigorous residential/academic program to cultivate and enhance mathematical, and language arts skills, for rising high school seniors from the District of Columbia; while collaborating with the DC Success Foundation and the Bill and Melinda Gates Foundation to meet goals and objectives of grant proposal.

The Ridge School of the Eastern Shore  
Cambridge, Maryland

January 2007 – March 2008

**Principal, Assistant Director of Education**

Supervise and Implement education program for students with emotional/behavior disorders, grades 6<sup>th</sup>-12<sup>th</sup> while providing a general and special education curriculum and therapeutic environment. Manage and supervise educational team including teachers, teacher assistants, behavior specialist and education specialist. Adhere to Maryland State Department of Education and COMAR standards and regulations.

Wor- Wic Community College  
Salisbury, Maryland

September 2007- September 2008

**Part -Time Faculty**

Teach Introduction to Psychology. Guide students to reach their academic goals while discovering social, emotional, intellectual, areas of psychological development.

Northern Marianas College,  
School of Education  
Saipan, MP

April 2004 – December 2006

**Instructor/Special Education Coordinator**

Teach education courses to prepare pre-service teachers for the field of education k-8<sup>th</sup> grade. Assist in registration and provide academic advising for Education majors. Provide teacher training and field experiences. Prepare and present in-service seminars for public and private school teachers upon request. Conduct PRAXIS training workshops. Liaison between Public School System and college, to prepare pre-service teachers, and teachers for special education certification, teach courses and conducting workshops in the area of special education.

December 2005 –April 2006

**Acting Program Director Rehabilitation/Human Services Program**

Spearheaded the development and plan, and executed the goals and objectives according to the Rehabilitation Capacity Building Grant for Traditionally Underserved Populations (CFDA#84.315). Establish short/long-term planning, develop curriculum, and supervise all personnel, maintain financial, academic, and personnel records, and provide program reports. Act as primary contact for all outside agencies and institutions, as well as coordinate with those agencies.

August-December 2005

**Acting Director**

Assist Dean of Academic Programs and Services in establishing long-term and short term planning. Principal advisor to Dean on all matters related to management and instructional operation of the School of Education: coordinates and supervise all School of Education personnel, evaluate faculty for contract renewal, maintain financial, academic, personnel, and other records, provide program reports, budget input and other information to the Dean, Assist Dean with providing new personnel with orientation.

April 2004-August 2005

**Acting Associate Director**

Coordinate and collaborate with the Director of The School of Education to facilitate, plan and implement the delivery of Educational services for education of students. Collect and Compile faculty monthly reports. Facilitate the coordination of Interview committees for perspective faculty and staff. Coordinate All text book orders for The School of Education. Conduct all faculty meetings. Supervise front office staff. Oversee workload summary, and coordinate and facilitate the cyclical schedule of classes and room assignments.

February 2003 – September 2004      Epworth Christian School  
Laurel, Delaware

**Director of Direct Instruction/Special Education**

Supervise and coordinate DI curriculum for grades one through eight. Oversee the implementation of Individualized Education Plans for children with special needs. Provide support for teachers in making accommodations for those with academic, social, and physical challenges.

August 1999 – 2001                      Department of Education  
University of Maryland Eastern Shore  
Princess Anne, Maryland

**Lecturer/Grant Coordinator**

Teach undergraduate and graduate courses in special education and psychology. Coordinate Maryland State Improvement Grant in Special Education. Conduct PRAXIS training workshops. Supervise student teachers.

Department of Retention  
University of Maryland Eastern Shore  
Princess Anne, Maryland

**Study Skills Specialist**

Provide comprehensive workshops on test taking skills, and study skills to entry level college students.

**Lecturer/Mentor**

Provided workshops to freshmen students during a College Summer Bridge program and also assisted in the coordination of an off-campus team building retreat in Ocean City, Maryland.

August 1998 – June 1999              Riverside Hospital/Riverside Academy  
Washington D.C.

**Special Education Teacher**



Provide therapeutic learning environment for adolescents with emotional, psychological, and behavior challenges. Participate with a multi-disciplinary team to develop treatment plans for the student. Implement Individualized Education plans.

July 1998 – August 1998

The Accotink Academy  
Springfield, Virginia

**Lead Teacher**

Plan, implement and integrate curriculum emphasizing Language Arts, Science, Social Studies, and Math to meet the needs for students with learning disabilities and emotional disabilities ages nine through twelve for Summer Enrichment Program.

August 1997 – June 1998

For Love of Children (FLOC) Learning Center.  
Washington D.C.

**Intern/Co-Teacher**

Plan and implement the Individualized Education Program for assigned students with learning disabilities, serious emotional disabilities and behavior disorders. Responsible for classroom management and implementing curriculum and behavioral program.

October 1996 – May 1997

Office for Children, Fairfax County  
Department of Family Services  
Fairfax, Virginia

**Teacher I**

Plan daily experiences and projects for children Kindergarten through fifth grade, involving Performing Arts, Science and Technology, cultures, the nature world and active games.

July 1995 – September 1996

Maple Shade Special Treatment Center  
Mardela Springs, Maryland

**Residential Counselor/Teacher Assistant**

Develop a nurturing atmosphere in eight to fourteen year old severely emotionally disabled boys. Follow a structured daily schedule which included group therapy and specialized case management; provided based upon the needs of the resident. Prepared well-balanced meals and administered medication.

June – August 1989 – 1996

Wicomico County Recreation and Parks  
Department, Salisbury, Maryland

**Counselor**

Develop enrichment activities academic and socially for children age five through twelve. Plan field trips, coordinate talent shows and provide structured daily activities.

**College Level Courses Taught**

- Introduction to Psychology
- Behavior Management
- Special Education Curriculum and Methods
- Special Education Family School and Community
- Developmental Psychology
- Student Growth and Development
- Introduction to Special Education
- Introduction to Exceptional Populations
- Contemporary Education
- Foundations of Education
- Freshman Planning
- Special Education Evaluation and Assessment
- Assessment and Evaluation for Teachers
- Methods of Teaching Social Studies
- Multicultural Issues in Education
- Test Taking Skills and Preparation
- PRAXIS Test Preparation
- Student Teacher Orientation
- Student Development
- Nature/Nurture Needs of Students with Learning Disabilities
- Nature and Needs of Students with Emotional Disabilities and Behavioral Disorders
- Nature and Needs of Students with Intellectual Disabilities
- Methods of Teaching Social Studies
- Learning Theories in Early Childhood Education
- Early Childhood Education Practicum

**PROFESSIONAL AFFILIATIONS**

2018	National Association for the Education of Young Children
Inducted 2016	Delta Epsilon Iota
2015-Present	American Association of University Women
2015- Present	National Association of Professional Women

2014-Present	Chinese American Education Research and Development Association
Inducted 2011	Kappa Delta Pi, International Honor Society in Education
2009- Present	United States Distant Learning Association
2004 - 2006	Pacific Basin Interagency Leadership Council, Saipan
2005- 2006	Developmental Disabilities Leadership Council, Saipan
2001- 2002	Applied Behavior Analysis (ABA)
1997 – Present	Council of Exceptional Children (CEC)

### **COMMUNITY MEMBERSHIP and VOULUNTEER**

November 2017	Global Impact- Collaboration with Africare and Mwanzo Bora Nutrition Program Tanzania Village- Volunteer
August 2015-Present	American Foundation of Suicide Prevention “Out of the Darkness Community Walk”, Tucson, AZ
September 2007-2011	Vice President Canal Woods I Condominium Association

### **AWARDS AND RECOGNITIONS**

2006- 2007	Recipient of “Who’s Who Among Americas Teachers”
2005 -2006	Recipient of “Who’s Who Among Americas Teachers”

### **GRANTS**

April 2008- September 2008	“DC Achievers Summer Academic Enrichment Program” DC Success Foundation/Bill and Melinda Gates Foundation University of Maryland Eastern Shore, Princess Anne, MD Award: \$500,000 (private funding)
December 2005- 2006	Rehabilitation Capacity Building Grant for Traditionally Underserved Populations, (CFDA#84.315). United States Department of Special Education and Rehabilitation Services Northern Marianas College, Saipan Award: \$1,000,000 (five year grant)
September 1999-2001	Maryland State Improvement Grant (special education) Maryland State Department of Education University of Maryland Eastern Shore, Princess Anne, MD Award: 75,000

September 1999-2001      Maryland Service Learning Mini Grant  
Maryland State Department of Education and  
Salisbury University, Salisbury, MD  
Award: \$1,000 (each semester)

## **OTHER PROFESSIONAL ACTIVITIES**

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March 2018      Invited Guest Audience Member of TED Talk: Higher  
Colleges of Technology Ras Al Khaimah  
United Arab Emirates

March 2018      Neuroscience and Education Conference,  
United Arab Emirates

October 2017      Harvard Review, Education Management Annual Conference  
United Arab Emirates

August 2017      Program Review and Audit Committee  
Education Division, Higher Colleges of Technology  
United Arab Emirates

January 2017      Reviewer for Chinese American Educational Research and  
Development Association: Proposal submissions for  
"Moving Forward: Continuing towards Quality Educational  
Research and Practice" to celebrate CAERDA's 25 years of  
achievement.

September 2016      E-Textbook and Curriculum Committee Co-Chair  
Education Higher Colleges of Technology  
United Arab Emirates

March 2016      Invited Panel Participant  
Person NES/New Mexico Standard Setting Conference  
Albuquerque, New Mexico

January 2016      New Mexico Teach Evaluation Training  
New Mexico Public Education Department

December 2015      Reviewer for Chinese American Educational Research and

Development Association: Proposal submissions for  
2016 International Conference

- August 2015- 2016      Athletic Committee  
Western New Mexico University
- June 2015              Invited presenter for Chinese American Research &  
Development Association International Conference  
“What About Us?” Supporting Special Educators and  
Administrators in Rural Schools (research and findings)  
*Blind peer reviewed and scored*  
National Taichung University of Education  
Taichung City, Taiwan
- January 2013- 2016      Professional Education Committee  
School of Education  
Western New Mexico University, Silver City, NM
- January 2013-2015      Academic Integrity Committee  
Western New Mexico University
- August 2013            Invited Guest Speaker/Panelist  
Forum in commemoration of the 50th anniversary of  
“The March on Washington”  
Western New Mexico University, Silver City, NM
- February 2013          Invited Guest Speaker/Panelist for “Black History Month”  
Topic: Who was your mentor?  
Western New Mexico University, Silver City, NM
- Fall Semester 2013      Diversity Committee for College of Education  
Western New Mexico University
- September 2013        Student Discipline and Appeals Committee  
Western New Mexico University, Silver City, NM
- October 2007            Presenter for Second Biennial International Workshop  
Global Perspectives in Education: Emerging challenges,  
opportunities, and innovative approaches.  
To Know Me Is To Teach Me: Developing Rapport with  
Culturally Diverse Students  
Capetown, South Africa

March 2006	<p>“Invisible Disabilities” – “Disabilities Awareness Month”  Half-day workshop for Developmental Disabilities Council  Focus- learning disabilities  Northern Marianas Islands, Saipan</p>
Spring Semester 2006	<p>AD HOC Committee for Human Resources – (appointed  Position)  Northern Marianas College, Saipan</p> <p>Institutional Priorities Committee  Northern Marianas College, Saipan</p> <p>Interview Committee for Dean of Academic Programs and  Services  Northern Marianas College, Saipan</p>
October 2005	<p>Presenter  “Invisible Disabilities” -“Disabilities Awareness Month”  Half-day workshop for Developmental Disabilities Council,  Focus- learning disabilities, behavior disorders, emotional  disorders  Northern Marianas Islands, Saipan</p>
November 2005 - present	<p>Licensed Educational Consultant/Owner  ECS Consulting Services  Salisbury, Maryland</p>
Fall semester-2005	<p>Presenter  CNMI Public School System, Saipan,  Special Education Department-Professional Development  “Things I Need to Know About the Praxis”  Northern Marianas, Islands, Saipan</p> <p>Presenter  CNMI Public School System  General Education Professional Development  “Things I need to Know About The Praxis”  Northern Marianas Islands, Saipan</p>

- September 2005-2006 Council Advisory for Developmental Disabilities-  
(appointed position)  
Pacific Basin  
Northern Marianas Islands, Saipan
- April 2004 – December 2006 Senator, The School of Education  
Northern Marianas College, Saipan
- Strategic Planning Committee (appointed position)  
Northern Marianas College, Saipan
- September 1999 -2000 IFTE (Inter-Institutional Forum for Teacher Education)  
University of Maryland Eastern Shore, Princess Anne
- New Faculty Initiatives Member  
University of Maryland Eastern Shore, Princess Anne
- Search Committee-Guidance Counseling, Reading  
Specialist  
University of Maryland Eastern Shore, Princess Anne
- Recipient of Maryland Service Learning Mini-Grant  
University of Maryland Eastern Shore, Princess Anne
- Maryland Student Service Alliance Learn and Serve  
Americas Sub-Grant Review Team
- Keynote Speaker for University of Maryland Eastern  
Shore, Department of Rehabilitation Services Symposium

### **Publications**

Brante C. Dashiell. (2016). The Impact of the Perceptions and Attitudes of Administrators on School Discipline Policy. Doctoral dissertation.

### **Manuscript Submitted**

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Dashiell, Brante (2002). "To Know Me is to Teach Me": Developing Rapport Through Cultural Awareness. *Peer reviewed* manuscript submitted for publication.

**References Available Upon Request**