



CITY OF SALISBURY

DISABILITY ADVISORY COMMITTEE MEETING AGENDA

December 13, 2018

Government Office Building

3:00 p.m.

Room 306

- Item I** Call meeting to order
- Item II** Introductions and welcome to our guests
- Item III** Discussions with Fire Chief John Tull of Salisbury Fire Department (SFD) and Firefighter/Paramedic David Phippin of Salisbury Fire Department and Salisbury Wicomico Integrated Firstcare Team (SWIFT)
- i. Prepared questions:
 - a. Can you give us more information about the calls for service that are addressed by the SWIFT program?
 - b. Can you tell us about the training that SFD employees receive? What kind of awareness/sensitivity training do new SFD employees receive, such as Crisis Intervention Training or something similar? Do new employees receive training during Orientation, or later on in the process? Are their Continuing Education requirements for SFD employees regarding awareness/sensitivity training?
 - c. What resources are available for disabled citizens who need access to emergency services, such as those who are hearing impaired? How do they contact 911? Do you guys have interpreters or other methods to communicate with such individuals? What about those who are vision impaired?
 - d. What issues pertaining to the disabled community has the SFD identified? In what ways could the Disability Advisory Committee (DAC) address those issues? What resources are needed?
 - e. Citizens with mobility issues must be a concern in emergency situations. How is this handled by the SFD?
 - f. Does the SFD employ anyone with a disability? In what capacity?

- Item IV** Revisit membership and meeting schedule
- i. As we struggle with attendance, let's consider:
 - a. What is working for this Committee and what isn't—does meeting quarterly work and make sense? Is the second Thursday at the end of each quarter at 3pm still the best time?
 - b. Who is able to serve this Committee in its fullest capacity, and whose membership should we reconsider?
- Item V** Address inconsistencies DAC has faced working with City staff, hand-off from Nancy Talbott to Laura Baasland
- i. What can the City liaison do to make sure they are being the most effective facilitator?
 - a. Finalizing and publicizing meeting dates and times
 - b. Preparing meeting agenda
 - c. Recording and reporting meeting minutes
- Item VI** Clarify Committee identity and purpose, discuss bylaws
- i. Address missing bylaws and discuss creating them
 - ii. What is our role—are we advocates, middle man, etc.?
 - iii. What is within our scope to address and what gets delegated?
 - iv. What should be handled by our Committee and what should be passed to the City/County/State, what goes to the designated ADA Compliance Officer?
- Item VII** Identify needs of the disabled community in Salisbury
- i. What challenges are our disabled citizens facing? What can we do about them? What should our role be in addressing those challenges?
 - ii. Previously, we have emphasized making the City website accessible to the visually impaired, what else can we be doing?
 - iii. What groups have been left out thus far? Have we represented or considered the hearing impaired? Those with mobility issues? Learning and communication differences? Etc.
- Item VIII** Brief overview of Gotcha Bike Sharing program by Julia Glanz
- i. What does bringing this program to Salisbury mean for this disabled community?