

RESOLUTION NO. 2879

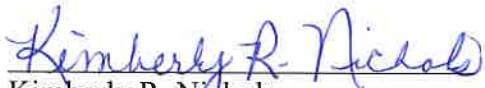
BE IT RESOLVED, by the City of Salisbury, Maryland that the following individual is appointed to the Disability Advisory Committee for the term ending as indicated.

Name
Dr. Katherine Jones


Term Ending
November 2021

THE ABOVE RESOLUTION was introduced and duly passed at a meeting of the Council of the City of Salisbury, Maryland held on November 13, 2018.

ATTEST:



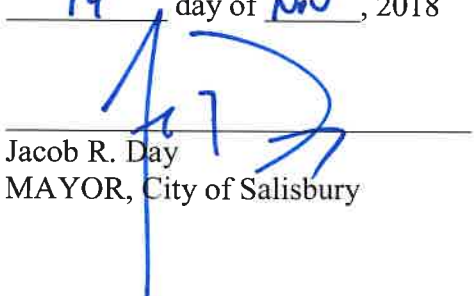
Kimberly R. Nichols
CITY CLERK



John R. Heath
PRESIDENT, City Council

APPROVED BY ME THIS

14th day of Nov, 2018



Jacob R. Day
MAYOR, City of Salisbury



MEMORANDUM

To: Julia Glanz, City Administrator
From: Nancy Talbott, Grants Coordinator
Subject: Appointment to the Disability Advisory Committee
Date: November 8, 2018

Mayor Day would like to appoint the following person to the Disability Advisory Committee for the term ending as indicated:

<u>Name</u>	<u>Term Ending</u>
Dr. Katherine Jones	November 2021

Attached you will find information from Dr. Jones and the Resolution necessary for her appointment. Please forward this information to the City Council so it may be placed on their agenda for the next Council meeting. If you have any questions, please let me know.

Attachment:

Cc: Mayor Day

Bay Area Center for Independent Living

909 Progress Circle, Ste. 300 Salisbury, MD 21804
443-260-0822 PH - 443-260-0833 FX - www.bayareacil.org

October 23, 2018

Jake Day
Mayor for the City of Salisbury
125 North Division St.
Salisbury, MD 21801

RE: Disability Advisory Committee

Dear Mayor Day:

I would like to submit my resume to serve on the City of Salisbury's Disability Advisory Committee. As the Executive Director for Bay Area Center for Independent Living, I have many experiences in serving those with disabilities. I have extensive knowledge of the ADA and the local resources in our community. I am a firm believer in the city's vision to provide equitable opportunities for our citizens in housing, employment, transportation, communications, education and entertainment. It would be an honor to serve for the City of Salisbury.

Thank you for your consideration.

Respectfully,



Dr. Katherine L.R. Jones, Executive Director
Bay Area Center for Independent Living, Inc.

kjones@bayareacil.org

(443) 260-0822 Ext. 156

6304 Cherry Walk Rd. PO Box 63
Quantico, MD 21856
(410) 546-9272

QUANTICOJONES@COMCAST.NET

KATHERINE L.R. JONES, ED. D, M.ED., B.A.

RESUME

SKILLS & ABILITIES

Leadership experiences for Bay Area Center for Independent Living include:

- (1) Restructuring and transforming Bay Area CIL's management and finances
- (2) Demonstrating effective business leadership skills by revitalizing an organization that was over 20% in debt in less than one-year.
- (3) Directing and expanding the Supports Planning Agency through Maryland's Department of Health
- (4) In FY 18- Increasing consumer services while increasing incoming revenue by 9.3 % and decreasing expenses by 9.2 %.
- (5) Increasing net assets in FY 18 by 36.2%.
- (6) Hiring and retaining professional staff
- (7) Increasing employee benefits by offering Simple IRA retirement plans with a 3% contribution, 80% contribution for health insurance, 80% contribution for dental and vision and 100% contribution for \$50,000 life insurance policies.
- (8) Directing and expanding Bay Area CIL's vocational services and creating the youth Pre-Employment Transitions program
- (9) Obtaining licensing and launched Bay Area CIL's Pre-Employment Transition Services for the youth
- (10) Obtaining Bay Area CIL's licensing with the Developmental Disabilities Administration for the new Family Supports Waiver and Organized Health Care Delivery System
- (11) Orchestrating expansion projects with the Reimagine Holly Center Committee from Maryland's Department of Health
- (12) Collaborating with Maryland's Department of Health in the re-opening of the Holly Center pool and creating a durable medical loan closet for the Eastern Shore community
- (13) Achieving success in grant writing to provide funding for Bay Area CIL's vocational programs, the durable medical equipment loan closet, the Assistive Technology program and the Holly Center pool.

(14) Networking with the business and non-profit community to enhance programs for those with disabilities.

(15) Marketing, advertising and promoting Bay Area's services.

Leadership experiences in higher education include:

- (1) Creating web-based video learning modules for enrollment efficiency;
- (2) Advising and registration;
- (3) Chairing a disciplinary committee;
- (4) Community and student event planning;
- (5) Managing 19 budgets;
- (6) Supervising student ambassadors, federal work study students and SGA officers; and
- (7) Assessing and evaluating program performance.
- (8) Post-secondary academic experiences include face-to-face, on-line, and hybrid instruction in: (1) introduction to special education; (2) pre-school education; (3) human growth and development; (4) American history; (5) political science; (6) foundations of reading; (7) introduction to early childhood education; and (8) world civilizations I & II.
- (9) Leadership and academic experiences in PK-12 include: (1) special education and administration; (2) enrollment management; (3) instruction of history, English, and math; (4) G.E.D. preparation; (5) accreditation; (6) assessment and evaluation; (7) career counseling.

EXPERIENCE	EXECUTIVE DIRECTOR, BAY AREA CENTER FOR INDEPENDENT LIVING August 8, 2016- Present
	INSTRUCTOR OF HISTORY, SALISBURY UNIVERSITY August 2012- Present- World Civilizations I & II (traditional and online) DIRECTOR OF STUDENT SUPPORT SERVICES, WOR-WIC COMMUNITY COLLEGE October 2015- February 2, 2016 Responsibilities included: Creating a TRIO Program at Wor-Wic Community College. Supervising advisors and counselors in a learning center for at-risk students DIRECTOR OF STUDENT ACTIVITIES, WOR-WIC COMMUNITY COLLEGE

July 2013- October 2015

Responsibilities included: (1) new student enrollment management; (2) advising and registration (3) student leadership development (4) supervising student government officers, student ambassadors, and federal work study students; (5) supervising 18 active clubs; (6) chairing a disciplinary committee; (7) maintaining digital boards; (8) community representation and presentations; (9) marketing and photographing college events; (10) evaluating program efficiencies; (11) supervising student recognition ceremonies and commencement; and (12) maintaining 19 budgets.

ADJUNCT INSTRUCTOR, WOR-WIC COMMUNITY COLLEGE

January 2010- January 2016- (Face-to-Face, Hybrid, and Online)

Education, Special Education, History, Political Science, and College Study.

**PROGRAM MANAGER/ LEAD TEACHER/INTERN,
WICOMICO EARLY LEARNING CENTER**

September 2007- July 2009

I began as an administrative intern for Salisbury University's graduate program of public-school administration. At the end of the internship I became the program manager/lead teacher, special education administrator, and enrollment/grant manager.

TEACHER AND AFTER SCHOOL DIRECTOR, SAINT FRANCIS DE SALES PAROCHIAL SCHOOL

August 1999-July 2003

Instructor for U.S. History, Latin American History, Algebra, Language Arts, and Religion. As a director, I supervised staff, maintained licensing, and developed programming. SGA advisor and special education facilitator.

HOME HOSPITAL TEACHER, WICOMICO COUNTY BOARD OF EDUCATION

September 1997- June 1999

Language arts, math, French, science, and history

SPECIAL EDUCATION TEACHER, CURRICULUM COORDINATOR, SPECIAL EDUCATION ADMINISTRATOR, MAPLE SHADE YOUTH AND FAMILY SERVICES

August 1992- October 1993 (full-time)

July 1994- July 1997 (part-time)

Special education teacher, curriculum coordinator, G.E.D. instructor, career counselor, accreditation team member, I.E.P./504 administrator.

SPECIAL EDUCATION TEACHER, WICOMICO BOARD OF EDUCATION

October 1993- July 1994 Special education teacher

EDUCATION

WILMINGTON UNIVERSITY, DOCTOR OF INNOVATION AND LEADERSHIP IN HIGHER EDUCATION

Earned a 4.0 G.P.A. and received the 2015 award for *Academic Excellence*.

Executive position dissertation entitled *Comparing Perceptions among Professors and Veterans at a Community College*. Submitted and accepted through ProQuest.

A multi- media dissertation, accompanying the written dissertation, focused on the assimilation issues encountered by veterans with PTSD, TBI, and clinical depression.

SALISBURY UNIVERSITY, M.Ed. in PUBLIC SCHOOL ADMINISTRATION

Earned a 4.0 G.P.A.

Maryland Licensing: Administrator I and Administrator II

SALISBURY UNIVERSITY, B.A. HISTORY/SECONDARY EDUCATION

Maryland Licensing:

Generic Special Education Infant-3/1- 8/6- adult

History 5-12

Pi Gamma Mu International Honor Society

Recipient of the Dr. Anne H. Matthews Memorial Award and Scholarship for educational excellence

JAMES M. BENNETT HIGH SCHOOL, GRADUATE

Honor Society and Field Hockey Captain

COMMUNICATIONS & PARTNERSHIPS

Bay Area Center for Independent Living- Presented for the Disabled American Veterans conferences for 2017 & 2018, the DORS conference 2017, Wicomico County Council, the Rotary Club, the Veterans Administration, the University of MD Health Systems and several Youth Transition conferences.

I have established partnerships with non-profits such as MAC, Inc., Chesapeake Housing Mission, Blind Industries and Services of Maryland, Deaf Independent Living Association, Easter Seals, United Needs and Abilities, United Way of the Lower Eastern Shore and the Community Foundation of the Eastern shore; local government agencies such as Wicomico, Dorchester, Somerset, Worcester, Talbot, Queen Anne's, Kent and Cecil County Health

Departments/Social Services, Wicomico, Worcester, Somerset and Dorchester Public Schools, Commissions on Aging, City of Salisbury Disability Advisory Committee, Department of Emergency Services; state agencies such as MD Division of Rehabilitation Services, MD Department of Disabilities, MD Department on Aging, MD Developmental Disabilities Administration, Maryland Relay, Maryland Department of Health, Delaware Vocational Rehabilitation, Maryland State Department of Education and MD Alliance of Disability Commissions.

Wor-Wic Community College- Increased communication with the student body by designing: (1) web-based video learning modules to bring efficiency to the orientation and registration process; (2) instructional videos for Wor-Wic's student help desk; and (3) instructional videos for college orientation courses.

Provided presentations for student and faculty orientations, cultural diversity events, and student recognition ceremonies.

Key note speaker for Wor-Wic Community College's 2015 Faculty Professional Development Day

Guest speaker for the 2014 United Needs and Abilities annual banquet.

Worked collaboratively with the Community Foundation and the United Way to host their 2014 Lower Shore Volunteer Fair and created videos for their websites.

Presented for Wilmington University's leadership conference on the topic of *Best Practices for Interns using the NCATE Standards*.

Presented my dissertation on veterans' affairs for Wilmington University's faculty senate.

Recognized and honored for missionary efforts in Managua, Nicaragua and being the two-time recipient of the Catholic Charities Award for *Breaking the Cycle of Poverty*. I was invited to be the guest speaker for the 2003 Catholic Conference in Wilmington, Delaware.

REFERENCES

Richard Webster, Director of Admissions Wor-Wic Community College rwebster@worwic.edu (410) 334-2896

Mike Dunn, President/CEO Greater Salisbury Committee mdunn@greatersalisbury.org (410) 742-5161

Rose Carey, Program Manager Bay Area Center for Independent Living rcarey@bayareacil.org (443) 260-0822

CERTIFICATIONS



MARYLAND EDUCATOR CERTIFICATE

KATHERINE L. JONES

is issued this certificate on the basis of having met the legal requirements in the State of Maryland.

EDUCATOR ID 50-6899	HIGHEST DEGREE Doctorate	TYPE APC (Advanced Professional Certificate)	VALID 1/1/2018 - 12/31/2022
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CERTIFICATION AREAS
History 5-12
Generic Special Education 6-Adult
Administrator I/II

ANCILLARY CREDITS
(Reading 9)

It is the responsibility of the holder of this certificate to know the current certification requirements and to renew this certificate prior to the expiration date.

Given at Baltimore, Maryland, by
Karen B. Salmon, Ph.D.
State Superintendent of Schools

TRANSCRIPTS

Major(s) Innov. & Leadership Higher Educ Leadership- Ed.D.
Student ID: W000084107
Personal ID: XXX-XX-6889
Date of Issue: 9/29/2014
(1) Degree: Doctor of Education
Transfer: No
Conferred: 7/1/2014
Major: Innov. & Leadership Higher Educ Leadership- Ed.D.

GPA Group: Doctor																			
Term: Fall 2011																			
Course	WU Course Name	Credits	Grade	Category	Repeat														
E06102LAB	E-Pedia for Doctor of Ed - Educational Leadership	0.00	S	Curriculum	No														
E07000	Experimental Learning: Leadership Issues	3.00	A	Curriculum	No														
E07104	Disciplinary Inquiry I	3.00	A	Curriculum	No														
<table border="1"> <thead> <tr> <th>Attempted</th> <th>Passed</th> <th>GPA Hours</th> <th>Grade Points</th> <th>GPA</th> </tr> </thead> <tbody> <tr> <td>6.00</td> <td>6.00</td> <td>6.00</td> <td>24.00</td> <td>4.00</td> </tr> <tr> <td>6.00</td> <td>6.00</td> <td>6.00</td> <td>24.00</td> <td>4.00</td> </tr> </tbody> </table>		Attempted	Passed	GPA Hours	Grade Points	GPA	6.00	6.00	6.00	24.00	4.00	6.00	6.00	6.00	24.00	4.00			
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6.00	6.00	6.00	24.00	4.00															
6.00	6.00	6.00	24.00	4.00															
Term: Spring 2012																			
Course	WU Course Name	Credits	Grade	Category	Repeat														
E07107	Disciplinary Inquiry II	3.00	A	Curriculum	No														
E07204	The Art of Leadership	3.00	A	Curriculum	No														
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6.00	6.00	6.00	24.00	4.00															
12.00	12.00	12.00	48.00	4.00															
Term: Summer 2012																			
Course	WU Course Name	Credits	Grade	Category	Repeat														
E07202	Leadership Dynamics & Data-Driven Decision Making	3.00	A	Curriculum	No														
E08102	Leadership Practicum	3.00	S	Curriculum	No														
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18.00	18.00	15.00	60.00	4.00															
Term: Fall 2012																			
Course	WU Course Name	Credits	Grade	Category	Repeat														
E07108D1S	Curriculum Leadership in Higher Education	3.00	A	Curriculum	No														
E07206D1S	Leadership Issues in Higher Education	3.00	A	Curriculum	No														
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6.00	6.00	6.00	24.00	4.00															
24.00	24.00	21.00	84.00	4.00															
Term: Spring 2013																			
Course	WU Course Name	Credits	Grade	Category	Repeat														
E07303	Policy and Planning in Higher Education	3.00	A	Curriculum	No														
E07402	Problem-Centered Research I	3.00	A	Curriculum	No														
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30.00	30.00	27.00	108.00	4.00															
Term: Fall 2013																			
Course	WU Course Name	Credits	Grade	Category	Repeat														
E07208	Adult Development and Leadership	3.00	A	Curriculum	No														
E07304D1S	Planning, Budgeting & the Higher Education Finance Process	3.00	A	Curriculum	No														
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6.00	6.00	6.00	24.00	4.00															
36.00	36.00	33.00	132.00	4.00															
Term: Spring 2014																			
Course	WU Course Name	Credits	Grade	Category	Repeat														
E07301	Managing Human and Material Resources	3.00	A	Curriculum	No														
E08104	Field Experience Assessment	3.00	S	Curriculum	No														
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48.00	48.00	42.00	168.00	4.00															
Term: Summer 2014																			
Course	WU Course Name	Credits	Grade	Category	Repeat														
E09000	Dissertation Project	3.00	S	Curriculum	No														
E09001D1R	Dissertation Project	3.00	S	Curriculum	No														
E09002D1R	Dissertation Project	3.00	S	Curriculum	No														
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