
	SALISBURY POLICE DEPARTMENT
	Written Directive: Code of Ethics
	Publication Date: April 19, 2018
	 Approved: Barbara Duncan, Chief of Police
Related CALEA Standards: 1.1.2	Code of Ethics Section #122

Code of Ethics

1. Policy:

In order to enhance our professional image, all sworn and non-sworn employees are required to abide by a code of ethics. The Salisbury Police Department hereby adopts the Law Enforcement Code of Ethics as published by the International Association of Chiefs of Police.

2. Code of Ethics (sworn personnel):

As a Law Enforcement Officer, my fundamental duty is to serve mankind; to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation, and the peaceful against violence or disorder; and to respect the Constitutional rights of all men to liberty, equality and justice.

I will keep my private life unsullied as an example to all; maintain courageous calm in the face of danger, scorn, or ridicule; develop self-restraint, and be constantly mindful of the welfare of others. Honest in thought and deed in both my personal and official life, I will be exemplary in obeying the laws of the land and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty.

I will never act officiously or permit personal feelings, prejudices, animosities or friendships to influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear of favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities.

I recognize the badge of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of the police service. I will constantly strive to achieve these objectives and ideals, dedicating myself before God to my chosen profession.

3. Code of Ethics (non-sworn personnel):

As an employee of the Salisbury, Maryland Police Department I will bear true faith and allegiance to the United States of America, the State of Maryland, Wicomico County and the City of Salisbury; that I will serve honestly and faithfully to uphold and defend the Constitution of the United States, the Constitution of Maryland and the Charter of the City of Salisbury; that I will obey all applicable Federal, State, County and City laws, codes, ordinances and resolutions diligently and faithfully, without partiality or prejudice to the best of my ability; and that I will obey the orders of the officers appointed over me according to the Rules, Regulations and Directives of the Salisbury Police Department.

The Training Officer shall schedule documented ethics training for all employees, at a minimum biennially. Training shall consist of a review of the departmental Code of Ethics and any other material deemed relevant by the (TO). Training can be in the form of classroom, shift briefing, computer based, and bulletins; or any combination of methods as determined by the department.