

MAYOR'S DISABILITY COUNCIL

The Honorable Paul Martin, Mayor of the City of Salisbury, Maryland, has caused to be created a Mayor's Disability Council comprised of five citizen council members. Initially, while developing its working goals and relationship with the Mayor, the City, and each other, The Council's members may meet several times over the course of the next several weeks or months. Once organized, though, it is envisioned that the Mayor's Disability Council will meet with the Mayor on a regularly scheduled quarterly basis.

The Mayor's Disability Council will have, as its charge, the following responsibilities:

1. To advise the Mayor and the City of Salisbury on those matters which pertain to more effective mainstreaming of people with disabilities in the everyday fabric of our community;
2. To advise on matters concerning housing and transportation issues relative to people with disabilities in the community and such other similar matters where the City's Department of Public Works would have primary responsibility;
3. To advise, assist in making policy, and set a general tone and example in developing more affirmative action programs for the development of jobs and hiring practices in the City of Salisbury and its personnel department and, through the Mayor and the City's example, encouraging all businesses in the community to do the same;
4. To advise and assist the Mayor in developing and ensuring that an effective and efficient implementation of the federal Americans with Disabilities Act (ADA) is put into place in the City and in employers within the City both in terms of the public accommodation provisions of the Act as well as those employment provisions of the Act that apply; and
5. To advise and assist the Mayor and the City of Salisbury in any other appropriate matter which would apply to people with disabilities.

The Mayor's Disability Council will be appointed by and serve at the pleasure of the Mayor for a period of three years. Council members may be re-appointed by the Mayor. The initial council will have one member appointed for a term of one year, two members appointed for terms of two years, and two members appointed for terms of three years. At the conclusion of each members term, they (or another individual) will be appointed for a full three year term, with such terms being staggered to ensure continuity and vitality of the Council.

Approved by Mayor & Council
October 1, 1991