



**City of Salisbury  
Police Department**

**Police Officer**

Full-time                      \$39,026 Recruit, \$43,409 Graduate PO                      Full Range of Benefits

**Duties:** Enforcing the laws and ordinances of the State of Maryland and the City of Salisbury. Responding to the scene of a crime or an accident. Interviewing suspects, witnesses, writing reports, monitoring any suspicious activity of ongoing crimes. Coordinating vehicular traffic. Visiting open businesses such as banks, markets, department stores, service stations, and other types to establish a rapport with owners. Responding to citizens' and visitors' questions. Attending and coordinating neighborhood watch meetings, performing numerous other activities in support of the community policing philosophy.

**Requirements:** Each Police Officer applicant must have reached his/her 21st birthday by time of appointment to police officer (in all cases applicant must have reached his/her 21st birthday prior to completion of the police academy.) Each Civilian applicant must be 18 years of age at the time of appointment. All applicants must show proof of graduation from an accredited high school, or G.E.D., as approved/recognized by the Maryland Department of Education. College level courses in law enforcement, i.e., Criminal Justice, Psychology, Sociology, Business, Municipal Administration, Political Science, Public Administration and City Planning and Counseling are preferred, but not mandatory for Police Officer candidates. All applicants offered conditional employment must be able to pass a medical examination including a visual acuity and color vision test. The medical examination will be conducted by the Departmental physician. The weight of each Police Officer applicant must be in proportion to height and build as determined by the departmental physician. Each Police Officer applicant must complete a physical fitness evaluation.

**Closing Date:** Open until filled

**APPLY:** Submit a completed Salisbury Police Department application packet to:

Salisbury Police Department  
699 W. Parkway  
Salisbury, MD 21801  
410-548-3165 Fax: 410-548-3173  
Web site: [www.salisburypd.com](http://www.salisburypd.com)

EOE