RESOLUTION NO. 2634

A RESOLUTION OF THE CITY OF SALISBURY, MARYLAND TO ESTABLISH A
YOUTH DEVELOPMENT ADVISORY COMMITTEE

WHEREAS, the City of Salisbury seeks to provide services to and representation of all residents;
and

WHEREAS, the City hosted a series of public conversations about crime through the lens of a
proposed juvenile curfew; and

WHEREAS, the City of Salisbury has seen a 16% decline in arrests in the first quarter of 2016
and a corresponding 13% increase in juvenile arrests during the same period; and

WHEREAS, the City would like to create more opportunities for young people to be successful,
safe and productive in Salisbury; and

WHEREAS, youth ages 16 to 24, who are not in school and not employed are considered
"disconnected" or "disaffected" youth; and

WHEREAS, the City currently has an estimated population of 7,875 in this age range; and

WHEREAS, City of Salisbury has an estimated population of at least 500 disaffected youth; and

WHEREAS, the City seeks to establish a "Youth Development Advisory Committee" in order to
provide advice to the City regarding the creation of opportunities for youth; and

WHEREAS, this Committee would make recommendations to the Mayor on development and
programming for the City's investment in community centers; and

WHEREAS, this Committee would provide policy guidance to the Mayor on youth issues,
including curfew; and

WHEREAS, the City finds value in providing employment, supportive services, and educational,
volunteer, and athletic opportunities for our disaffected youth.

NOW, THEREFORE BE IT RESOLVED, by the Salisbury City Council that the Youth
Development Advisory Committee is hereby established and will abide by the following By-
Laws:

By-Laws of the City of Salisbury Youth Development Advisory Committee

Section 1. Membership

    a. The Youth Development Advisory Committee ("the Committee") shall consist of no
less than fifteen (15) members and no more than twenty-five (25) members. The
Members shall be authorized and appointed by the Mayor. Membership may include
municipal staff, elected officials, volunteers, members of community boards and
commissions, citizens, and representatives from service providers and community

organizations. Anyone ages sixteen (16) and older may serve on this Committee. The membership shall include at least two (2) individuals aged sixteen to twenty-four; at least three (3) representatives of governmental or non-profit agencies that provide services directly to disaffected youth; at least one (1) representative from the Board of Education; and at least (2) members of the local business community. Members shall serve three (3) year terms.

b. The Committee will meet at least six (6) times a year.

c. At the first meeting a Chair and Vice Chair will be nominated and elected. The Chairperson shall preside at all meetings and work with the City staff member assigned to support this committee with setting the agenda. The Vice Chairperson shall preside over the meetings in the event that the Chairperson is absent.

d. For any and all formal recommendations made by the Committee to the Mayor, a quorum must be present. A quorum shall be at least 51% of those members appointed.

e. Members shall make every effort to attend all meetings. In the event that a member is absent from three meetings in any calendar year without either a pre-arranged excuse or an emergency, they may be recommended for removal.

Section 2. Purpose

a. To make recommendations to the Mayor on the development of and programming for City-wide community center(s).

b. To provide independent, programmatic oversight of the proposed community centers, the programs and activities run by or funded by the City out of the community centers, and any other City-operated or funded youth development or employment programs.

c. To make recommendations to the Mayor concerning policies, programs, or funding opportunities that will: (1) increase the number of employment opportunities for youth; (2) decrease the rate of arrest and incarceration of youth; (3) increase the mental, social, and physiological health of youth; and (4) increase opportunities for youth to complete educational, vocation, or workforce development programs and courses.

d. To provide guidance on any curfew legislation and alternatives.

e. To identify and work with community partners to find more opportunities for the Summer Youth Work Program.

Section 3. Outcomes

The Committee shall evaluate, in part, the success of the City's programs and its own recommendations based upon the following indicators:

1. The number of youth ages 16 to 24 actively engaged in City-run or City-funded youth development or employment programs.

2. An estimated number of youth, regardless of age, utilizing the City-wide community center(s) and its programs.

3. The Unemployment Rate of youth ages 16 to 24, as determined by the U.S. Census Bureau or another reliable source.

4. To the best of the Committee's ability, the number of youth ages 16 to 24 who are not in the labor force or not employed *and* not enrolled in an educational institution, vocational program, or workforce development program.
5. The high school drop-out rate, as determined by the Wicomico County Board of Education.
6. The educational attainment of youth ages 20-24, as determined by the U.S. Census Bureau or another reliable source.
7. The arrest rate of youth ages 16-24, as determined by the Salisbury Police Department.
8. The incarceration rate of youth ages 16-24, as determined by the Wicomico County Circuit Court, the Wicomico State's Attorney's Office, and/or the Wicomico County Department of Corrections.

This Committee shall acknowledge that some of this data may only be available for the previous calendar year and/or may only be an estimate. These indicators shall serve to supplement the intangible benefits and outcomes of the City's programs and the Committee's recommendations.

Section 4. City Council Liaison

One member of the City Council shall act as liaison to the Youth Development Advisory Committee and regularly attend meetings. They shall report to the full City Council on any recommendations made by the Committee and any other pertinent information.
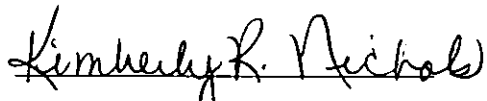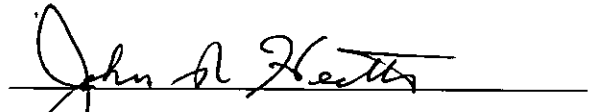
Section 5. City Staff Liaison

a. The Director of Housing and Community Development or their designee may be designated by the Mayor to serve as the City's advisor and liaison to the Youth Development Advisory Committee. That person or his/her designee shall be responsible for taking notes at the Committee's meetings.
b. The Police Chief or their designee may be designated by the Mayor to serve as a liaison to the Youth Development Advisory Committee.

NOW, THEREFORE BE IT RESOLVED, by the Salisbury City Council that the Youth Development Advisory Committee is created.
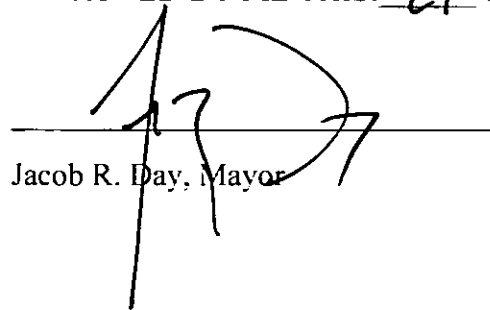
THIS RESOLUTION was duly passed at a meeting of the Council of the City of Salisbury held on May 23, 2016, and is to become effective immediately upon adoption.

ATTEST;

Kimberly R. Nichols

Kimberly R. Nichols, City Clerk

John R. Heath

John R. Heath, President
Salisbury City Council

APPROVED BY ME THIS: _24th_ day of ___MAY___, 2016.

Jacob R. Day

Jacob R. Day, Mayor

INTER

OFFICE

MEMO

OFFICE OF THE MAYOR

To: Tom Stevenson, City Administrator

From: Julia Glanz, Assistant City Administrator ᒍᏺ

Subject: Youth Development Advisory Committee

Date: April 28, 2016

. Attached you will find a resolution to create a Youth Development Advisory Committee. Over the past year, the City has hosted multiple public conversations about crime through the lens of a proposed juvenile curfew. During these meeting alternatives were also proposed. This committee will be charged with advising the Mayor on creating more opportunities for young people to be successful, making recommendations on development and programming for the City's investment in community centers, providing policy guidance and much more. This committee will be made up of key stakeholders in the community, along with young people between the ages of 16-24.

Unless you or the Mayor have additional questions, please advance this memorandum and resolution of support to the City Council for approval.

Attachment: