## **RESOLUTION No. 2184**

A RESOLUTION OF THE CITY OF SALISBURY, MARYLAND AGREEING TO THE EXTENTION OF THE ACTING STATUS FOR ACTING SALISBURY POLICE CAPTAIN ROBERT H. KEMP AND ACTING SALISBURY POLICE LIEUTENANT JASON M. KING, BOTH ASSIGNED TO THE CRIMINAL INVESTIGATION DIVISION.

WHEREAS, the City's Employee Handbook provides that employees may only serve in acting status for a term of six months unless they have the advice and consent of the Council; and

WHEREAS, Robert H. Kemp and Jason M. King have been serving in "Acting" status since January 3, 2012, and reached the six month anniversary on June 3, 2012; and

WHEREAS, Acting Captain Kemp has forwarded a letter of his intention to retire on July 27, 2012, a request to have him continue in this "Acting" status until the aforementioned date, is issued; and

WHEREAS, Acting Lieutenant King has forwarded a letter of his intention to seek the Lieutenant's position upon the retirement of Robert Kemp and promotions will be announced by July 31, 2012, a request to have him continue in this "Acting" status until the aforementioned date, is issued.

NOW THEREFORE, BE IT RESOLVED that the Salisbury City Council hereby agrees to the extended "Acting" status of Robert Kemp and Jason King.

THE ABOVE RESOLUTION was introduced and duly passed at a meeting of the Council of the City of Salisbury, Maryland held on the 23<sup>rd</sup> day of July, 2012, and is to become effective immediately upon adoption.

ATTEST:

Kimberly R. Nichols, City Clerk

Terry E. Cohen, President Salisbury City Council

APPROVED by me this **26** day of \_\_\_\_\_

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## July 18, 2012

TO:

Loré Chambers

Asst. City Administrator

FROM:

Chief Barbara Duncan

SUBJECT:

Resolution - Extension of Acting Status

Attached you will find a Resolution to extend the six month "Acting" status for the following officers:

On January 3, 2012, Lieutenant Robert H. Kemp was assigned to the position of Acting Captain for the Criminal Investigation Division. June 3, 2012, was the six month anniversary for this "Acting" position. On July 9, 2012, A/Capt. Kemp tendered his letter of retirement effective July 27, 2012. I am requesting A/Capt. Rob Kemp be allowed to remain in this capacity until his retirement.

On January 3, 2012, Sergeant Jason M. King was assigned to the position of Acting Lieutenant for the Criminal Investigation Division. June 3, 2012, was the six month anniversary for this "Acting" position. I am requesting A/Lt. King be allowed to remain in this capacity until promotions are announced in the near future.

Unless you or the Mayor, have further questions, please forward this Resolution to the City Council.

Barbara Duncan Chief of Police