

CHARTER AMENDMENT

RESOLUTION NO. 2036

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SALISBURY, MARYLAND AMENDING §SC2-3 AND §SC3-3 OF THE CITY CHARTER TO PERMIT ELECTED OFFICIALS (MAYOR AND CITY COUNCIL) TO PARTICIPATE IN EMPLOYEE BENEFIT PROGRAMS BY PAYING THE FULL COST OF PARTICIPATION IN THE EMPLOYEE BENEFIT PROGRAM.

WHEREAS, §SC2-3 and §SC3-3 of the Salisbury City Charter provide for a method of establishing the compensation to be paid to members of the City Council and the Mayor; and

WHEREAS, §SC2-3 and §SC3-3 of the Salisbury City Charter permits members of the City Council and the Mayor to participate in elective employee benefit programs offered by the City to its employees; and

WHEREAS, the City Council wishes to codify that elected officials' participation in elective employee benefit programs requires that the elected official pay the full cost of participation in the employee benefit programs;

NOW, THEREFORE, BE IT RESOLVED that the Salisbury City Council amends the City Charter by amending Sections §SC2-3 and §SC3-3 as follows:

§ SC2-3 Salary.

Each Councilmember shall receive a salary. A Salary Review Committee comprised of five (5) members to be appointed by the Mayor is hereby created to review salaries of Councilmembers. The Committee shall make a written recommendation to the City Council six months prior to the next election for Councilmembers, with salaries to be effective in the fiscal year after all five Councilmembers' current terms have expired. Salary recommendations shall be considered by the City Council and salary shall be set forth and adopted in an Ordinance passed by the City Council. Thereafter, a Salary Review Committee shall be appointed by the Mayor every four (4) years to perform the task set forth herein with salaries to be established by the City Council by Ordinance. Councilmembers may also be eligible to participate in benefit[s] programs **[in accordance with Ordinances passed by the City Council]** by paying the full cost of participation in the employee benefit programs. Nothing herein shall permit salaries or benefits to be changed to be effective during the term for which a Councilmember is then serving. The Committee established herein shall be the same Committee established for a similar review of the salary of the Mayor. [1959 Code, sec. 288. 1951, ch. 534, sec. 8] [Amended 7-12-65 by Res. No. 59*; 11-12-73 by Res. No. 172**; 12-14-81 by Res. No. 232; 11-8-93 by Res. No. 439; 2-22-10 by Res. No. 1890]

§ SC3-3 Salary.

The Mayor shall receive a salary. A Salary Review Committee comprised of five (5) members to be appointed by the Mayor is hereby created to review the salary of the Mayor. The Committee shall make a written recommendation to the City Council six months prior to the next election for Mayor, with the Mayor's salary to be effective in the fiscal year after the Mayor's current term expires. Salary recommendations shall be considered by the City Council and salary shall be set forth and adopted in an Ordinance passed by the City Council. Thereafter, a Salary Review Committee shall be appointed by the Mayor every four (4) years to perform the task set forth herein, with salary to be established by the City Council by Ordinance. The Mayor may also be eligible to participate in benefit[s] programs [in accordance with Ordinances passed by the City Council] by paying the full cost of participation in the employee benefit programs. Nothing herein shall permit the Mayor's salary or benefits to be changed to be effective during the term for which the Mayor is then serving. The Committee established herein shall be the same Committee established for a similar review of the salary of the Councilmembers.

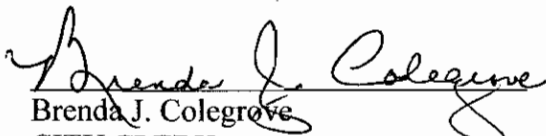
[1959 Code, sec. 303. 1951, ch. 534, sec. 22] [Amended 7-12-65 by Res. No. 594*; 11-12-73 by Res. No. 172**; 12-14-81 by Res. No. 231; 11-8-93 by Res. No. 439; 2-22-10 by Res. No. 1890]

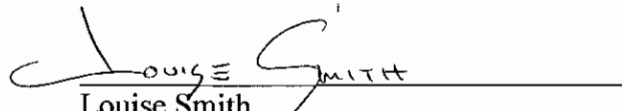
AND BE IT FURTHER RESOLVED by the City Council of the City of Salisbury that the title of this Resolution shall be deemed a fair summary of the amendment provided for herein for publication and all other purposes.

AND BE IT FURTHER RESOLVED by the City Council of the City of Salisbury that this Resolution shall take effect fifty (50) days from and after the date of its final passage, subject to the right of referendum. The City Clerk is hereby authorized to proceed with the posting and publication of this Resolution pursuant to the requirements of Article 23A of the *Annotated Code of Maryland*.

THE ABOVE RESOLUTION was introduced and duly passed at a meeting of the Council of the City of Salisbury, Maryland held on the 25th day of February, 2011.

ATTEST:


Brenda J. Colegrove
CITY CLERK


Louise Smith
PRESIDENT, City Council