ORDINANCE NO. 2289

AN ORDINANCE OF THE CITY OF SALISBURY APPROVING A BUDGET AMENDMENT OF THE FY14 GENERAL FUND BUDGET TO MAKE CHANGES TO APPROVED POSITIONS IN THE ENGINEERING DIVISION OF THE DEPARTMENT OF PUBLIC WORKS AS PART OF A REORGANIZATION PLAN.

WHEREAS, the Department of Public Works has experienced difficulty in hiring and retaining employees for two Project Engineer positions over the last year; and

WHEREAS, part of the proposed Engineering Division reorganization is to reclassify one existing Grade 11 Project Engineer position to create a Grade 12 Senior Project Engineer position and improve mentoring and career ladder opportunity for existing staff as well as attract applicants for this position; and

WHEREAS, part of the proposed reorganization is to reclassify a second existing Grade 11 Project Engineer position to create a Grade 8 Construction Inspector position and expand the inspection staff as needed to meet required stormwater management facility inspection responsibilities; and

WHEREAS, there are sufficient funds in the current FY14 budget for these changes.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SALISBURY, MARYLAND that the City's Fiscal FY14 budget is hereby amended as follows:

- 1) Reclassify one Grade 11 Project Engineer with a salary funded under (31000-501002, 81080-501002, 84080-501002) to a Grade 8 Construction Inspector.
- 2) Reclassify one Grade 11 Project Engineer with a salary funded under (84080-501002) to a Grade 12 Senior Project Engineer.

BE IT FURTHER ORDAINED that this Ordinance shall take effect from and after the date of its final passage.

THIS ORDINANCE was introduced and read at a meeting of the Council of the City of Salisbury held on this 12th day of May, 2014, and thereafter, a statement of the substance of the Ordinance having been published as required by law, was finally passed by the Council on the 27th day of May, 2014.

ATTEST:

Lynherly	Ri	tu	lob
Kimberly R. N	chols	, Chày	Clerk

James Ireton, Jr. Mayor