

ORDINANCE NO. 2268

AN ORDINANCE OF THE CITY OF SALISBURY APPROVING AN AMENDMENT OF THE FY 14 GENERAL FUND, WATER SEWER FUND, AND PARKING BUDGETS TO APPROPRIATE FUNDS TO COVER INCREASES IN EMPLOYEE COMPENSATION.

WHEREAS, the City engaged Evergreen Solutions to consult with the City in order to determine appropriate pay grades assigned to positions and a new pay plan; and

WHEREAS, the Human Resource department used the study and collaborated with department heads in order to assign the appropriate grade to positions and formulate a new pay plan; and

WHEREAS, the recommended changes require an increase in personnel cost in order to fund the changes effective January 11, 2014; and

WHEREAS, the City's FY2014 budget does not contain appropriations sufficient to cover this expense.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SALISBURY, MARYLAND THAT THE City's Fiscal Year 2014 General Fund Budget is hereby amended to include the following increases:

	Increase Amount
City Council / City Clerk Dept.	1,832.56
Mayor's Office/Community Promotions Dept.	12,318.27
Internal Services Dept.	13,562.44
Information Technology Dept.	5,209.76
Police Dept.	67,192.49
Fire Dept.	34,406.57
Building Permits & Inspections Dept.	4,554.17
Neighborhood Services Dept.	9,742.28
PW-Traffic Control Dept.	4,633.18
PW-Resource Management Dept.	3,687.67
PW-Engineering Dept.	11,023.25
PW-Streets and Lighting Dept.	16,561.88
PW-Sanitation Dept.	22,648.45
PW-Fleet Management Dept.	3,910.34
PW-Carpenter Shop Dept.	1,090.61
PW-Recreation and Culture Dept.	19,627.17
Current Year Surplus (01000-469810)	232,001.09

NOW, THEREFORE, BE IT FURTHER ORDAINED BY THE CITY COUNCIL OF THE CITY OF SALISBURY, MARYLAND THAT THE City's Fiscal Year 2014 Parking Fund Budget is hereby amended to include the following increases:

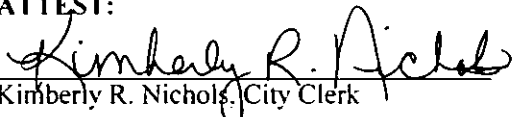
	Increase Amount
Parking Fund	2,234.00
Current Year Surplus (10100-469810)	2,234.00

NOW, THEREFORE, BE IT FURTHER ORDAINED BY THE CITY COUNCIL OF THE CITY OF SALISBURY, MARYLAND THAT THE City's Fiscal Year 2014 Water Sewer Fund Budget is hereby amended to include the following increases:

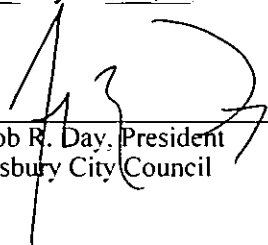
	Increase Amount
Water Fund	28,221.50
Sewer Fund	113,119.74
Current Year Surplus (60100-469810)	141,341.24

THIS ORDINANCE was introduced and read at a meeting of the Council of the City of Salisbury held on this 28th day of October 2013, and thereafter, a statement of the substance of the Ordinance having been published as required by law, was finally passed by the Council on the 12th day of Nov. , 2013.

ATTEST:

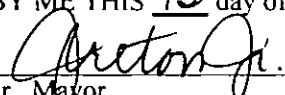


 Kimberly R. Nichols, City Clerk



 Jacob R. Day, President
 Salisbury City Council

APPROVED BY ME THIS 13th day of Nov, 2013.



 James Ireton, Jr., Mayor

City of Salisbury



MARYLAND

JAMES IRETON, JR.
MAYOR

TOM STEVENSON
INTERIM CITY ADMINISTRATOR

Salisbury



2010

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KEITH A. CORDREY
DIRECTOR OF INTERNAL SERVICES

To: Tom Stevenson, Interim City Administrator
From: Keith Cordrey, Director of Internal Services *KAC*
Date: October 16, 2013
Re: Budget Amendment Compensation Increases

Attached hereto is a Budget Amendment that appropriates the funds necessary to implement the pay plan revisions and reclassifications based on a study completed by Evergreen Solutions and the City's Human Resource Department. The Min/Step portion of the changes will be effective 1/11/2013 which is the first full pay period in January. The market portion will be effective 7/1/2014.

There are related ordinances that address a revised pay plan and reclassifications under separate cover.

Please let me know if you have any questions.